

**CLASS TITLE** | **CLASS CODE** | **SALARY GROUP** | **SALARY RANGE**
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SYSTEMS ANALYST I | 0252 | B16 | $34,918 - $55,130
SYSTEMS ANALYST II | 0253 | B18 | $39,521 - $64,449
SYSTEMS ANALYST III | 0254 | B20 | $45,158 - $73,788
SYSTEMS ANALYST IV | 0255 | B22 | $51,614 - $84,479
SYSTEMS ANALYST V | 0256 | B24 | $59,004 - $96,720
SYSTEMS ANALYST VI | 0257 | B26 | $69,415 - $117,397
SYSTEMS ANALYST VII | 0258 | B28 | $83,991 - $142,052

**GENERAL DESCRIPTION**

Performs moderately complex (journey-level) computer systems analysis work. Work involves analyzing user requirements, procedures, and problems to automate processing or to improve existing systems. Works under general supervision, with limited latitude for the use of initiative and independent judgment.

**EXAMPLES OF WORK PERFORMED**

Analyzes new or existing procedures, information systems, or utility programs for efficiency and effectiveness.

Analyzes user needs, defines the system’s scope, documents requirements, and translates the user needs and requirements into functional specifications for the design of business systems.

Tests and diagnoses systems to ensure critical requirements are met.

Designs, modifies, and implements new or revised systems to serve new purposes or improve workflow.

Develops programs and applications using object-oriented programming languages, client-server application development processes, multimedia, and Internet technology.

Assists with defining the goals of the system, devises flow charts, and diagrams logical and operational steps of programs.

May determine computer software or hardware needs required to set up or alter systems.

May provide technical support as a high-level resource available for problem resolution or new feature creation.

Performs related work as assigned.
GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in systems analysis and design work. Graduation from an accredited four-year college or university with major coursework in computer science, computer information systems, management information systems, or a related field is generally preferred. Education and experience may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of the limitations and capabilities of computer systems, of the techniques used in the design of non-automated systems, of information technology equipment, of applicable programming languages, of computer hardware and software, of computer operating systems, of writing program code, and of automated mapping.

Skill in solving problems; in scheduling, testing, installing, and implementing programs; and in troubleshooting computer systems.

Ability to analyze systems and procedures, to write and revise standards and procedures, to handle multiple projects, and to communicate effectively.