



Financial Analyst IV

Salary Group: B26
Class Code: 1085

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
FINANCIAL ANALYST I	1080	B20	\$48,158 - \$77,477
FINANCIAL ANALYST II	1082	B22	\$54,614 - \$88,703
FINANCIAL ANALYST III	1084	B24	\$62,004 - \$101,556
FINANCIAL ANALYST IV	1085	B26	\$72,886 - \$123,267

GENERAL DESCRIPTION

Performs highly advanced (senior-level) financial analysis and regulatory work. Work involves administering financial processes and systems; reviewing, analyzing, and evaluating financial data; preparing reports and responding to inquiries; and recommending and approving appropriate action to resolve financial and regulatory problems. May supervise the work of others. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Oversees the administration of financial processes and systems developed to oversee financial or regulated entities.

Oversees third-party financial reviews, including the accumulation of data, financial modeling, reporting, and monitoring of responses.

Oversees the development and implementation of effective techniques for evaluating agency financial programs.

Coordinates analysis of the agency's programs to determine their effect on the financial management of the agency's resources.

Coordinates the integration of conflicting programmatic and financial objectives into recommendations for agency management.

Develops financial and/or regulatory plans.

Evaluates and mitigates financial risk of providers of third-party financial instruments, including banks, insurance companies, and sureties.

Formulates financial models to simulate anticipated financial performance as a result of changes in laws, regulations, policies, and procedures.

Integrates conflicting programmatic and financial objectives into recommendations for agency management.

Provides interpretation on technical questions of financial and regulatory compliance with applicable state and federal statutes and regulations.

May supervise the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in financial analysis and regulatory work. Graduation from an accredited four-year college or university with major coursework in accounting, business administration, finance, economics, or a related field is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of financial analyses and examination procedures for regulated entities, financial and industry terminology and practices, and statistical analysis.

Skill in the use of a computer and applicable software, and in data modeling.

Ability to administer financial processes and systems; to perform and interpret numerical analyses; to interpret statutes; to analyze, evaluate, and summarize financial and management records for accuracy and conformance to procedures, rules, and regulations; to prepare reports and correspondence regarding findings; to develop and evaluate policies and procedures; to communicate effectively; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require certification as a Certified Public Accountant (CPA).