Chief Trader I

<table>
<thead>
<tr>
<th>CLASS TITLE</th>
<th>CLASS CODE</th>
<th>SALARY GROUP</th>
<th>SALARY RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHIEF TRADER I</td>
<td>1175</td>
<td>B31</td>
<td>$111,793 - $189,069</td>
</tr>
<tr>
<td>CHIEF TRADER II</td>
<td>1176</td>
<td>B33</td>
<td>$135,269 - $228,775</td>
</tr>
</tbody>
</table>

GENERAL DESCRIPTION

Performs advanced (senior-level) management and securities trading work. Work involves overseeing and/or researching, analyzing, and evaluating trading information to implement approved investment policies and programs. Supervises the work of others. Works under minimal supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Oversees the collection, compilation, analysis, and preparation of trading related data for presentation in graphic, tabular, or composition for required financial reports.

Directs the organization’s securities trading operations and controls overall commissions and trading expenses.

Works with investment management and portfolio managers to develop trading programs.

Serves as a liaison with the securities industry and regulatory organizations regarding trading issues.

Develops and maintains relationships with securities dealers, conducts analyses on trading activities to determine best timing and broker, and negotiates rates to get best prices and efficiency.

Identifies and tracks market trends, and advises management.

Searches the market(s) for best opportunities for the fund.

Completes trades to achieve the best possible price, commission, and time frame.

Supervises the work of others.

Performs related work as assigned.
GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in analysis and securities trading work. Graduation from an accredited four-year college or university with major coursework in finance, business administration, economics, or a related field is generally preferred. Education and experience may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of institutional equity research or investment banking, of market terminology and procedures, of trading approaches and techniques, of factors affecting price trends, and of trading-related activities.

Skill in applying statistical concepts, methods, and mathematics; in working accurately with numerical detail; and in the use of computer systems and associated applications.

Ability to apply financial research techniques, to conduct exhaustive searches and evaluations of vast amounts of data, to comply with ethical standards and professional codes of conduct, to communicate effectively, and to supervise the work of others.