



Lifeguard

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
LIFEGUARD I	2720	A08	\$25,705 - \$36,229
LIFEGUARD II	2721	A10	\$27,910 - \$39,571

GENERAL DESCRIPTION

Performs safety, informational, and maintenance work within an aquatic facility to ensure the safety and well-being of visitors and staff by protecting life, preventing accidents, enforcing rules and regulations, and providing instructions.

EXAMPLES OF WORK PERFORMED

Maintains surveillance of patrons within an aquatic facility to ensure their safety.

Provides emergency care and treatment and coordinates emergency procedures until the arrival of emergency medical services.

Provides information and assistance to pool visitors.

Interprets and enforces pool policies, rules, and regulations.

Inspects and maintains safety and rescue equipment.

Prepares and maintains appropriate activity reports and logs.

Performs general pool and facility maintenance.

Performs required water-related tests.

May collect and account for pool-related revenue.

May assist with concession operations.

May assist with preparing work schedules.

May assist with swimming lessons.

Performs related work as assigned.

DESCRIPTION OF LEVELS

LIFEGUARD I: Performs routine (journey-level) safety, informational, and maintenance work within an aquatic facility. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

LIFEGUARD II: (Added 9-1-23) Performs highly complex (senior-level) safety, informational, and maintenance work within an aquatic facility. May provide guidance and instruction to others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Completion of 9th grade level education.

KNOWLEDGE, SKILLS, AND ABILITIES

For all levels

- Knowledge of water hazards, lifesaving techniques, cardiopulmonary resuscitation (CPR), and other rescue methods; and basic facility cleaning and sanitation techniques.
- Skill in basic swimming techniques, in the application of lifeguarding surveillance and rescue techniques, and in lifesaving procedures.
- Ability to work in emergency situations, to collect and account for revenue, and to communicate effectively.

Additional for Lifeguard II level

- Ability to provide guidance and instruction to others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must possess or be able to obtain first aid, CPR, and lifeguard certifications from an agency-approved organization within 30 days of employment.

May require a valid driver's license.