**CLASS TITLE** | **CLASS CODE** | **SALARY GROUP** | **SALARY RANGE**
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RISK MANAGEMENT SPECIALIST I | 2740 | B15 | $32,976 - $52,045
RISK MANAGEMENT SPECIALIST II | 2741 | B17 | $36,976 - $58,399
**RISK MANAGEMENT SPECIALIST III** | **2742** | **B19** | **$42,244 - $68,960**
RISK MANAGEMENT SPECIALIST IV | 2743 | B21 | $48,278 - $78,953
RISK MANAGEMENT SPECIALIST V | 2744 | B23 | $55,184 - $90,393

**GENERAL DESCRIPTION**

Performs complex (journey-level) risk management work. Work involves developing and implementing agency risk management programs and conducting risk management reviews. May provide guidance to others. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

**EXAMPLES OF WORK PERFORMED**

Develops and implements risk management and loss control programs and guidelines.

Conducts risk management program reviews and safety program evaluations.

Conducts presentations on risk management programs.

Conducts and/or coordinates on-site inspections of properties and facilities to identify hazards and risk exposures.

Conducts loss avoidance, prevention, reduction, retention, transfer, and control assessments for risk management programs.

Reviews files, reports, and programs for compliance with applicable state and federal laws related to risk management and loss control programs.

Reviews risk management policies and procedures.

Reviews loss and exposure data.

Consults and coordinates with other risk management representatives to assess risk exposures and develop plans to mitigate risks.

Prepares and/or oversees the preparation of technical and comprehensive reports, plans, and procedures for developing risk management programs, reviews, and inspections.

May provide guidance to others.

Performs related work as assigned.
GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in risk management, insurance, or workers’ compensation and safety program work. Graduation from an accredited four-year college or university with major coursework in business management, public administration, risk management, insurance, occupational safety, or a related field is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of risk management concepts, methods, and techniques; of training and presentation techniques; and of workers’ compensation and safety program management.

Skill in the use of a computer and applicable software.

Ability to develop and implement risk management and safety programs; to assess the impact of plans and programs; to analyze risk management and loss control material; to evaluate agency policies and programs for compliance with applicable state and federal laws, standards, rules, and professional risk management guidelines; to communicate effectively; and to provide guidance to others.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require certification in risk management, insurance, safety management, or a related area of specialization.