



Peer Support Specialist

Salary Group: A06

Class Code: 4005

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
PEER SUPPORT SPECIALIST	4005	A06	\$20,706 - \$30,221
CERTIFIED PEER SUPPORT SPECIALIST I	4006	A08	\$22,705 - \$33,229
CERTIFIED PEER SUPPORT SPECIALIST II	4007	A10	\$24,910 - \$36,571
CERTIFIED PEER SUPPORT SPECIALIST III	4008	A12	\$27,840 - \$43,798

GENERAL DESCRIPTION

Performs entry-level peer support work. Work involves observing interactions with persons served, and participating in individual and group sessions. Works under close supervision, with minimal latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Models recovery achievements and supports persons served with their recovery efforts.

Builds individual relationships, and shares recovery stories with persons served.

Participates in individual and group recovery sessions.

Participates in team meetings.

Completes required documentation.

Assists persons served in developing communication, social, problem-solving, and self-help skills.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in behavioral or intellectual challenges. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of programs for persons with behavioral and intellectual challenges, of peer philosophy and role, of recovery models, and of trauma-informed care.

Skill in the use of a computer, in sharing personal challenges, in listening, and in documenting and monitoring interactions with persons served.

Ability to work in teams, to follow policies and procedures, to work with persons in challenging situations, and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require certification as a Certified Peer Support Specialist by a State of Texas credentialing authority.