



# Public Health Nurse III

Salary Group: B24  
Class Code: 4418

CLASS TITLE	CLASS CODE	SALARY GROUP	SALARY RANGE
PUBLIC HEALTH NURSE I	4416	B20	\$48,158 - \$77,477
PUBLIC HEALTH NURSE II	4417	B22	\$54,614 - \$88,703
<b>PUBLIC HEALTH NURSE III</b>	<b>4418</b>	<b>B24</b>	<b>\$62,004 - \$101,556</b>
PUBLIC HEALTH NURSE IV	4419	B26	\$72,886 - \$123,267
PUBLIC HEALTH NURSE V	4420	B28	\$88,191 - \$149,155

## GENERAL DESCRIPTION

Performs highly complex (senior-level) public health nursing work in a clinical or non-clinical setting. Work involves planning, implementing, monitoring, and evaluating nursing services for a health service region. May serve as a lead worker providing guidance to others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

## EXAMPLES OF WORK PERFORMED

Plans, implements, monitors, and evaluates the delivery of direct and essential public health nursing services to individuals, families, and communities.

Administers medications, immunizations, and treatments according to standards and procedures.

Collaborates with community leaders to address community health needs and provide program-specific and public health information.

Consults with agency staff and contractors regarding analysis of statewide needs; public health program issues; and the interpretation of state and federal rules, regulations, and statutes.

Consults with stakeholders and professional, advocacy, and consumer groups to address regional and statewide health related needs.

Develops and reviews standards of performance for public health programs and statewide or regional program policies and procedures.

Participates in the development of strategic plans at the state or regional level, analyzes data from programs and contractors, and consults and recommends changes in public health program implementation.

Provides technical assistance to public health programs, regulated health care facilities, stakeholders, and customers.

Represents the agency on inter- and intra-agency work groups and task forces on regional or statewide level.

May conduct inspections, certifications, surveys, and investigations of health care facilities to determine compliance with state and federal laws and regulations.

May conduct program reviews of contractors that provide services for state-funded public health programs to determine quality of care and compliance with requirements and standards of care.

May serve as a lead worker providing guidance to others.

Performs related work as assigned.

## **GENERAL QUALIFICATION GUIDELINES**

### **EXPERIENCE AND EDUCATION**

Experience in nursing work. Graduation from an accredited four-year college or university with major coursework in nursing or from an accredited nursing program is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of nursing techniques and procedures; public health laws and regulations; community health and nursing care principles, practices, and procedures; and quality assurance principles and procedures.

Skill in using reasoning to identify problems, considering appropriate resolution of situations, and the use of a computer and applicable software.

Ability to plan, coordinate, and evaluate the delivery of direct public health services; to conduct community assessments; to provide patient care; to prepare and maintain records; to communicate effectively; and to supervise the work of others.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

Must be licensed as a registered nurse by the State of Texas or a state that recognizes reciprocity through the Nurse Licensure Compact.