



Psychological Associate I

Salary Group: B17

Class Code: 4468

<u>CLASS TITLE</u>	<u>CLASS CODE</u>	<u>SALARY GROUP</u>	<u>SALARY RANGE</u>
PSYCHOLOGICAL ASSOCIATE I	4468	B17	\$36,976 - \$58,399
PSYCHOLOGICAL ASSOCIATE II	4469	B18	\$39,521 - \$64,449
PSYCHOLOGICAL ASSOCIATE III	4470	B19	\$42,244 - \$68,960
PSYCHOLOGICAL ASSOCIATE IV	4471	B20	\$45,158 - \$73,788
PSYCHOLOGICAL ASSOCIATE V	4472	B21	\$48,278 - \$78,953

GENERAL DESCRIPTION

Performs routine (journey-level) psychological work. Work involves psychological testing, programming, diagnosing, counseling, reporting, and research. Works under moderate supervision, with limited latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Administers and interprets psychological instruments.

Conducts individual and group psychotherapy.

Conducts training programs.

Interviews clients, recommends treatment, and prepares reports.

Prepares behavioral analyses, and designs and monitors behavior modification and skill acquisition plans.

Participates in research projects and program evaluations.

Participates in conferences for diagnosis and treatment planning.

Assists in the development and implementation of individualized program plans.

May assist in conducting research and disseminating findings.

May assist with quality assurance and quality enhancement activities related to psychological service provisions.

May plan and implement psychological activities.

May review reports for completeness and accuracy.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in counseling or psychological work. Graduation from an accredited four-year college or university with a master's degree in psychology or a related degree.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of psychology and related disciplines; and of psychological tests, measurements, and treatment techniques and practices.

Skill in interviewing, and in the use of a computer and applicable software.

Ability to interpret diagnostic interviews and test data, to conduct individual and group psychotherapy, to analyze behavioral deficits, to develop plans for implementing and monitoring rehabilitation activities in skill acquisition and behavior management, and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be a Licensed Psychological Associate in the State of Texas or a reciprocity state.