Juvenile Correctional Officer IV

GENERAL DESCRIPTION

Performs complex (journey-level) work providing direct care to juveniles in a correctional residential facility. Work involves providing for the safety, personal conduct, care, and rehabilitation of juveniles. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Participates in the care and custody of juveniles in adherence with correctional laws, rules, regulations, and established procedures.

Monitors juvenile activities, programs, and behaviors on an individual and group basis.

Counsels juveniles, offering advice and guidance.

Documents and notifies appropriate authorities concerning the abnormal behaviors of juveniles.

Investigates incidents and prepares reports.

Ensures that juveniles in custody are present or accounted for, and reports escapes.

Performs searches for contraband and performs searches of juveniles.

Maintains records and files.

Transports juveniles as appropriate.

Implements group and individual treatment plans.

Conducts inspections for health and safety hazards and facility cleanliness.

Assists in ensuring that work shifts are adequately staffed.

Performs related work as assigned.
GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in juvenile guidance work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of safety and security procedures and practices, of counseling and guidance techniques, and of facility rules and regulations.

Ability to maintain order and discipline, to respond quickly to emergencies, to plan and implement juvenile programs, and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require a valid driver’s license.