Industrial Specialist III

**General Description**

Performs moderately complex (journey-level) work in the production of various products. Work involves monitoring the work of offenders to ensure efficient operations. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

**Examples of Work Performed**

- Monitors offenders in the performance of assigned tasks.
- Monitors and reviews production to ensure quality and quantity control of finished products.
- Develops production standards, and makes recommendations on production procedure changes.
- Prepares reports of operations.
- Maintains production and operational needs.
- Maintains surveillance over tools, machinery, and equipment.
- Responds to emergency situations.
- Searches for escaped offenders, transports offenders, and performs correctional and custodial support functions.
- Performs related work as assigned.

**General Qualification Guidelines**

**Experience and Education**

Experience in industrial management work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

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**State Classification Job Description**

**Industrial Specialist I**
- **Class Code:** 4646
- **Salary Group:** A13
- **Salary Range:** $29,439 - $46,388

**Industrial Specialist II**
- **Class Code:** 4647
- **Salary Group:** A14
- **Salary Range:** $31,144 - $49,134

**Industrial Specialist III**
- **Class Code:** 4648
- **Salary Group:** A15
- **Salary Range:** $32,976 - $52,045

**Industrial Specialist IV**
- **Class Code:** 4649
- **Salary Group:** A16
- **Salary Range:** $34,918 - $55,130

**Industrial Specialist V**
- **Class Code:** 4650
- **Salary Group:** A17
- **Salary Range:** $36,976 - $58,399

**Industrial Specialist VI**
- **Class Code:** 4651
- **Salary Group:** A18
- **Salary Range:** $39,521 - $64,449
KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of production and workflow procedures and of quality control procedures and techniques.

Skill in the use of machinery and equipment.

Ability to interpret and apply rules, regulations, policies, and procedures; to develop production standards; and to communicate effectively.