**GENERAL DESCRIPTION**

Performs complex (journey-level) work meeting the needs of individuals with developmental disabilities. Work involves assessing and determining individual resident needs, and developing and implementing appropriate programs. May provide guidance to others. Works under general supervision, with limited latitude for the use of initiative and independent judgment.

**EXAMPLES OF WORK PERFORMED**

Develops resident programs.

Monitors and assesses resident activities.

Monitors resident behaviors, and recommends positive behavioral support plans.

Reviews resident program plans for effectiveness.

Observes and interacts with residents, and documents observations and interactions to assess residents' responses to programs and services provided.

Records and reviews information on the needs and strengths of residents.

Serves as a liaison with residents' families, and mediates problems and requests.

May provide guidance to others.

Performs related work as assigned.

**GENERAL QUALIFICATION GUIDELINES**

**EXPERIENCE AND EDUCATION**

Must meet specific requirements of Title 42, Code of Federal Regulations, Section 483.430.

**KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of rehabilitation programs for individuals with developmental disabilities.
Skill in the use of a computer and applicable software.

Ability to collect and analyze data, to prepare and maintain records, to develop therapeutic programs, to communicate effectively, and to provide guidance to others.

**REGISTRATION, CERTIFICATION, OR LICENSURE**

May require registration, certification, or licensure in a specialty area.