### GENERAL DESCRIPTION

Performs highly complex (senior-level) work meeting the needs of individuals with developmental disabilities. Work involves coordinating the assessment and determination of individual resident needs, and developing and implementing appropriate programs. May supervise the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

### EXAMPLES OF WORK PERFORMED

- Coordinates the development of resident programs.
- Coordinates resident activities.
- Prepares reports and documentation on resident programs and activities.
- Provides instruction on positive behavioral support techniques and in-service training.
- Evaluates resident behaviors and develops positive behavioral support plans.
- Evaluates resident program plans for effectiveness.
- Observes and interacts with residents and documents observations and interactions to assess residents’ responses to programs and services provided.
- Serves as a liaison with residents’ families, and mediates problems and requests.
- May supervise the work of others.
- Performs related work as assigned.

### GENERAL QUALIFICATION GUIDELINES

#### EXPERIENCE AND EDUCATION

Must meet specific requirements of Title 42, Code of Federal Regulations, Section 483.430.
KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of rehabilitation programs for individuals with developmental disabilities.

Skill in the use of a computer and applicable software.

Ability to collect and analyze data, to prepare and maintain records, to coordinate therapeutic programs, to communicate effectively, and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require registration, certification, or licensure in a specialty area.