State Classification Job Description

Child Support Officer III

<table>
<thead>
<tr>
<th>CLASS TITLE</th>
<th>CLASS CODE</th>
<th>SALARY GROUP</th>
<th>SALARY RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>CHILD SUPPORT OFFICER I</td>
<td>5540</td>
<td>B11</td>
<td>$26,332 - $41,355</td>
</tr>
<tr>
<td>CHILD SUPPORT OFFICER II</td>
<td>5541</td>
<td>B13</td>
<td>$29,439 - $46,388</td>
</tr>
<tr>
<td>CHILD SUPPORT OFFICER III</td>
<td>5542</td>
<td>B15</td>
<td><strong>$32,976 - $52,045</strong></td>
</tr>
<tr>
<td>CHILD SUPPORT OFFICER IV</td>
<td>5543</td>
<td>B17</td>
<td>$36,976 - $58,399</td>
</tr>
<tr>
<td>CHILD SUPPORT OFFICER V</td>
<td>5544</td>
<td>B19</td>
<td>$42,244 - $68,960</td>
</tr>
</tbody>
</table>

GENERAL DESCRIPTION

Performs complex (journey-level) child support work. Work involves conducting investigations to locate or trace absent parents and to determine or establish paternity, enforcing court orders of child support, preparing case documentation, and monitoring cases. May provide guidance to others. Works under general supervision, with limited latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Conducts investigations to locate or trace absent parents.

Reviews and assesses cases to develop implementation strategies and determine appropriate case actions.

Monitors child support payments, ensures enforcement and compliance with child support laws, and refers delinquent cases for appropriate enforcement action.

Prepares and reviews various documents relating to legal and administrative actions necessary to establish or enforce child support orders.

Responds to inquiries and resolves complaints concerning case status.

Documents actions taken relating to cases.

Explains program policies, procedures, and regulations to parents through individual interviews or seminars.

Attends court with legal staff to update legal documents and to negotiate case settlements.

Negotiates agreed orders or other voluntary settlements.

May specialize in one or more child support functions such as location, establishment, enforcement, assessment, citizen’s inquiry, or review and modification.

May provide guidance to others.
Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in interviewing and collections related to child support. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of child support laws, policies, principles, and practices; and of investigative practices and techniques.

Skill in interviewing, in conducting investigations, and in the use of a computer and applicable software.

Ability to analyze, interpret, and evaluate information; to communicate effectively; and to provide guidance to others.