**CLASS TITLE** | **CLASS CODE** | **SALARY GROUP** | **SALARY RANGE**
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Groundskeeper I | 8031 | A05 | $19,777 - $28,840
Groundskeeper II | 8032 | A06 | $20,706 - $30,221
Groundskeeper III | 8033 | A08 | $22,705 - $33,229
Groundskeeper IV | 8034 | A10 | $24,910 - $36,571
Groundskeeper V | 8035 | A12 | $27,840 - $43,798

**GENERAL DESCRIPTION**

Performs entry-level grounds and building maintenance work. Work involves caring for and maintaining the appearance of grounds and gardens and maintaining and caring for groundskeeping tools, supplies, and equipment. Works under close supervision, with minimal latitude for the use of initiative and independent judgment.

**EXAMPLES OF WORK PERFORMED**

- Mows and trims grass; and trims, fertilizes, waters, removes, and plants trees and shrubs.
- Operates powered equipment such as mowers, tractors, chain saws, electric clippers, sod cutters, and pruning shears.
- Removes dirt, rubbish, and refuse from grounds.
- Assists in the servicing, repairing, and preventive maintenance of groundskeeping equipment.
- May drive trucks and haul materials, supplies, and dirt.
- May mix, spray, or spread fertilizers, herbicides, or insecticides onto grass, shrubs, and trees, using hand or automatic sprayers or spreaders.
- May perform landscaping work.
- May assist in maintaining and/or repairing sidewalks, driveways, roads, parking lots, fountains, planters, or other grounds features.
- May assist in installing or repairing sprinkler systems.
- Performs related work as assigned.

**GENERAL QUALIFICATION GUIDELINES**

**EXPERIENCE AND EDUCATION**

Experience in groundskeeping work. Graduation from a standard senior high school or equivalent is generally preferred. Experience and education may be substituted for one another.
KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of the planting and care of trees, shrubbery, flowers, and grass.

Skill in the use of groundskeeping hand tools and equipment, in the operation of motorized and gas-powered equipment, and in the maintenance and repair of sidewalks and parking lots.

Ability to maintain and care for hand and power tools.

REGISTRATION, CERTIFICATION, OR LICENSURE

May require a valid driver's license.