State Classification Job Description

Sergeant, Texas Department of Insurance

Salary Group: C04
Class Code: 9894

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GENERAL DESCRIPTION

Performs investigative law enforcement work within the Insurance Fraud Unit. Work involves gathering and analyzing information to conduct investigations of suspected fraudulent insurance activities committed or attempted while engaging in the business of insurance, in support of an insurance transaction, or as a part of an attempt to defraud an insurer; and prepares criminal case investigative reports for referral to prosecutors. Works under limited supervision, with moderate latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Conducts criminal investigations related to fraudulent insurance acts.

Locates, contacts, interviews, and takes statements from victims, witnesses, suspects, and those who may have knowledge relating to insurance fraud.

Collects, examines, analyzes, and preserves relevant evidence to determine whether violations occurred.

Documents investigative activity in case management system.

Maintains case files and evidence.

Prepares affidavits and subpoenas; executes subpoenas, warrants, and court orders.

Prepares investigative reports and correspondence; prepares summaries of financial transactions for referral to state and federal prosecutors.

Participates in raids, searches, pursuits, and other operations; and makes arrests.

Provides testimony and technical support in connection with judicial proceedings.

May serve as liaison with insurance companies, state and federal prosecuting attorneys’ offices, government agencies, or outside experts.

May inspect buildings, vehicles, and personal property.

Performs related work as assigned.

Occupational Category: Law Enforcement

Added 9-1-2019
GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Experience in investigative law enforcement work. Graduation from an accredited four-year college or university with major coursework in criminal justice, business administration, finance, or a related field is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of the Texas Penal Code, the Texas Code of Criminal Procedure, and other applicable statutes; and of agency rules, policies, and procedures.

Skill in researching and interpreting complex rules and regulations, in applying investigative techniques and procedures, and in the use of a computer and applicable software.

Ability to use and care for firearms and intermediate impact (non-lethal) weapons; to use physical tactics; to conduct investigations; to evaluate, analyze, and investigate allegations of wrongdoing; to prepare reports; to prepare criminal cases for prosecution; and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be certified as a Texas peace officer by the Texas Commission on Law Enforcement.

Must possess a valid driver’s license.