GENERAL DESCRIPTION

Performs administrative alcoholic beverage code enforcement work. Work involves managing an enforcement unit or one or more service areas within an enforcement region. Supervises the work of others. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Allocates available resources to maximize efficiency and effectiveness of operations.

Coordinates enforcement activities with other law enforcement agencies.

Directs and oversees alcoholic beverage enforcement operations.

Ensures operational planning and the availability of sufficient resources.

Ensures that statutes, administrative rules, case law, policies, and procedures governing agency actions are applied in a consistent and fair manner.

Interacts with the general public, other agencies, local officials, industry groups, and civic groups to generate support for agency goals, objectives, and methods, and to obtain feedback to improve agency operations.

Monitors performance reports to identify deficiencies and exemplary performance and takes action to correct deficiencies and to reward exemplary performance.

Oversees budget preparation and execution.

Provides feedback and coaching to help recognize and overcome observed deficiencies.

Serves as an information conduit and liaison between staff.

Supervises the work of others.

Performs related work as assigned.
GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Satisfactory service as a Sergeant, Alcoholic Beverage. Graduation from an accredited four-year college or university with major coursework in criminal justice, criminology, police science, or a related field is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of the Texas Alcoholic Beverage Code, the Texas Penal Code, and other applicable statutes; of agency rules, policies, and procedures; and of regulatory procedures related to the alcoholic beverage industry.

Skill in making oral presentations to groups of various sizes and in using a computer and applicable software.

Ability to interpret rules, regulations, policies, and procedures; to exercise independent judgment; to demonstrate proficiency in the use of firearms; to maintain and secure confidential information; to constructively supervise and evaluate the work of others; and to communicate effectively.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be certified as a Texas peace officer by the Texas Commission on Law Enforcement. Must possess a valid driver's license.