CLASS TITLE | CLASS CODE | SALARY GROUP
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SERGEANT, GAME WARDEN | 9990 | C04
LIEUTENANT, GAME WARDEN | 9991 | C05
CAPTAIN, GAME WARDEN | 9992 | C06
ASSISTANT COMMANDER, GAME WARDEN | 9993 | C07
COMMANDER, GAME WARDEN | 9994 | C08
MAJOR, GAME WARDEN | 9995 | C08

GENERAL DESCRIPTION

Performs wildlife, conservation, and natural resources enforcement work. Work involves planning, directing, coordinating, and evaluating law enforcement programs and activities, and supervising emergency management and homeland security operations in an assigned region. Supervises the work of others. Works under minimal supervision, with extensive latitude for the use of initiative and independent judgment.

EXAMPLES OF WORK PERFORMED

Directs and analyzes the quality and effectiveness of law enforcement programs, activities, and operations in an assigned region, including the enforcement of applicable statutes, regulations, laws, and proclamations.

Confers with other senior management in planning long-range programs, activities and strategic plans, and makes recommendations for improving services and operations.

Conducts or oversees investigations concerning complaints from the public and special criminal investigations.

Analyzes the training and development needs of subordinate staff, and directs training resources in the region to meet those needs.

Coordinates and assesses law enforcement efforts and activities with other local, county, state, and federal agencies as needed in an assigned region.

Analyzes safety procedures and activities.

Directs emergency and disaster responses in the region, coordinates with other law enforcement agencies to meet emergency and disaster needs and plans, and implements emergency procedures in a proactive manner.

Prepares and monitors the annual operating budget.

Provides current and accurate information regarding legislative bills, statutes, regulations, policies, and procedures.
Represents the agency in contacts with the public, Legislature, other state and federal agencies, and constituency groups.

Supervises the work of others.

Performs related work as assigned.

GENERAL QUALIFICATION GUIDELINES

EXPERIENCE AND EDUCATION

Graduation from the Texas Parks and Wildlife Game Warden Training Academy and two years as a Lieutenant, Captain, or Assistant Commander. Graduation from an accredited four-year college or university with major coursework in criminal justice, corrections, criminology, police science, natural resources, or a related field is generally preferred. Experience and education may be substituted for one another.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of state and federal laws and regulations pertaining to wildlife, conservation, and natural resources enforcement; and of relevant equipment, policies, procedures, and strategies to promote effective local, state, or national security operations for the protection of people, data, property, and institutions.

Skill in assessing administrative problems and implementing appropriate solutions.

Ability to interpret and apply the Texas Parks and Wildlife Code and Parks and Wildlife Commission proclamations; to interpret and apply applicable provisions of the Texas Penal Code and the Texas Code of Criminal Procedure; to interpret and apply agency policies and procedures; to establish effective working relationships with other law enforcement agencies, members of the judicial and legislative branches of government, and the general public; to project future operational needs; to continually improve the efficiency of operations; to prepare reports; to communicate effectively; and to supervise the work of others.

REGISTRATION, CERTIFICATION, OR LICENSURE

Must be certified as a Texas peace officer by the Texas Commission on Law Enforcement.

Must possess a valid driver’s license.