

213 - Office of the State Prosecuting Attorney

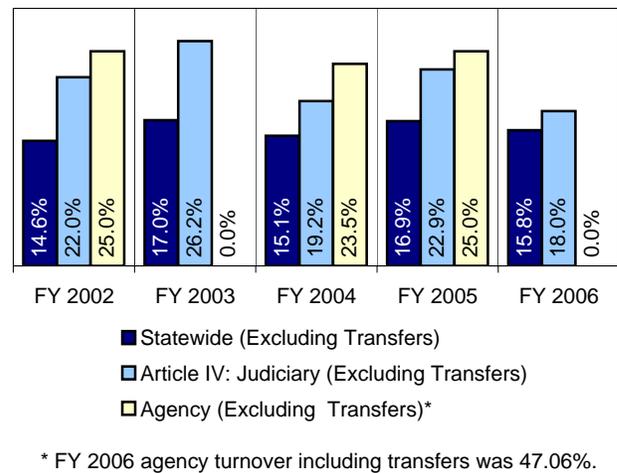
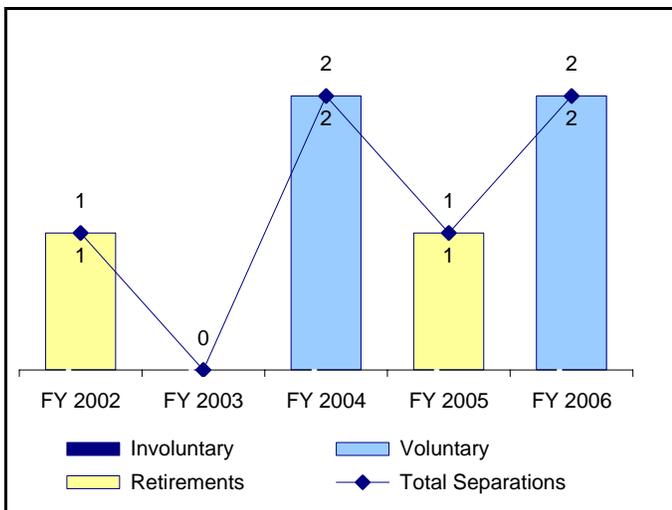
Workforce Summary Document Prepared by the State Auditor's Office Classification Team

State Classification Team Observations

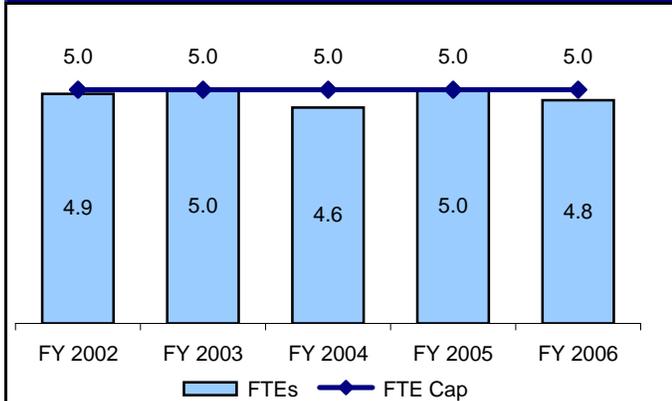
Based on a review of agency statistics and related information, the following items are worth noting:

- Excluding interagency transfers, the agency did not experience any turnover in fiscal year 2006. However, including interagency transfers, the agency's turnover rate was 47 percent.
- While full-time equivalent (FTE) caps are set for the appellate courts, they are for informational purposes only and are not considered a limitation.
- The agency did not participate in the Survey of Organizational Excellence, which is a survey instrument that measures employees' workplace satisfaction as well as employees' perceptions of the effectiveness of the agency.
- Seventy-one percent of the agency's employees are paid within the first quartile of the salary ranges for salary schedules A and B.
- One hundred percent of the agency's employee are 40 years of age or older.
- Eighty-eight percent of the agency's employees have fewer than 5 years of tenure with the agency.
- The agency has had any positions with the scope of recent classification compliance audits.

Employee Turnover



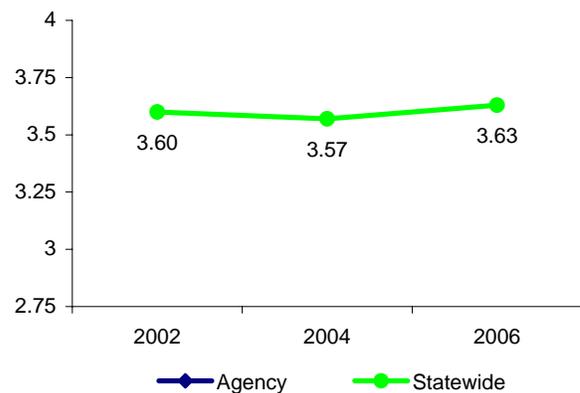
Full-time Equivalent Employees



Percentage Below/Above FTE Cap

Fiscal Year	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006
Percentage	-1.8%	0.0%	-7.6%	0.0%	-4.5%

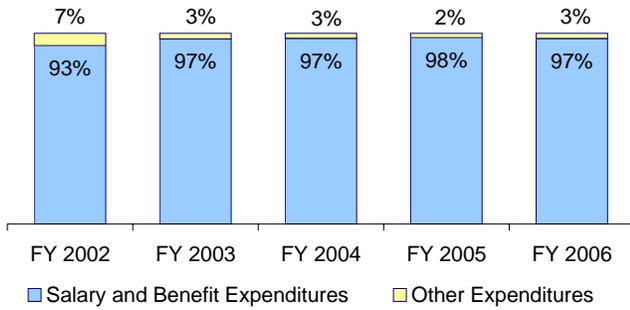
Survey of Organizational Excellence



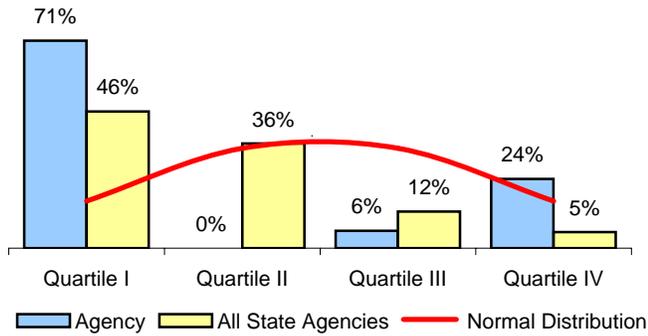
Source: The Survey of Organizational Excellence, the University of Texas at Austin, November 2006.

Compensation Information

Salary and Benefit Expenditures as a Percentage of Operating Expenditures (Cash only)



Employee Placement in Pay Range Quartiles



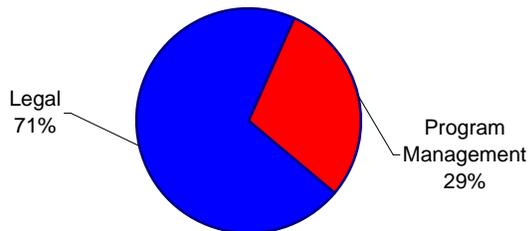
Salary Trends

	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006
State Prosecuting Attorney	\$ 85,497	\$ 82,676	\$ 85,497	\$ 85,497	\$ 91,282
Agency Average	\$ 57,732	\$ 56,644	\$ 56,972	\$ 58,293	\$ 58,416
Article Average	\$ 48,567	\$ 49,032	\$ 49,633	\$ 50,112	\$ 53,941
Statewide Average	\$ 32,099	\$ 32,495	\$ 32,681	\$ 32,848	\$ 34,817

Salary Actions

	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006
Promotions	0	0	4	0	0
Demotions	0	3	0	0	2
Merits	1	1	0	0	0
One-Time Merits	3	0	0	3	3
Reclassifications	0	0	0	0	1

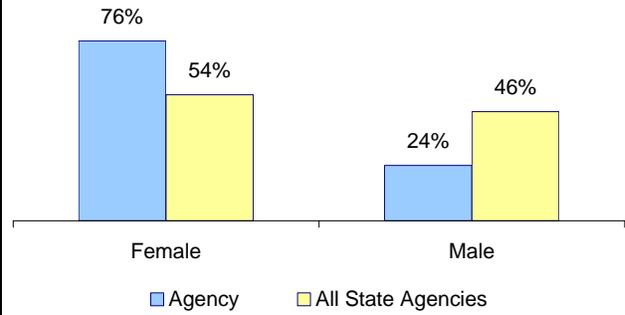
Fiscal Year 2006 Major Job Groups



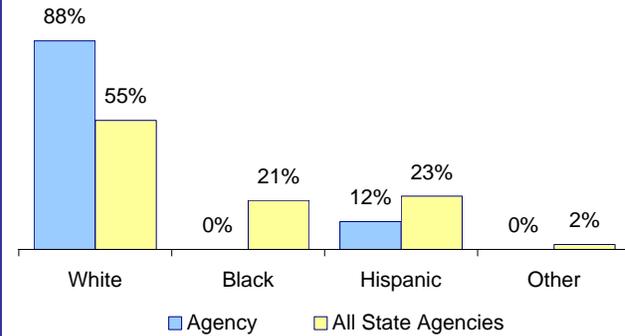
Percentage in graphs may not always equal exactly 100% due to rounding.

Fiscal Year 2006 Workforce Demographics *

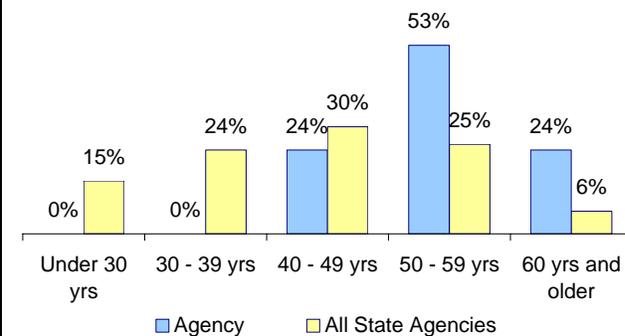
Gender



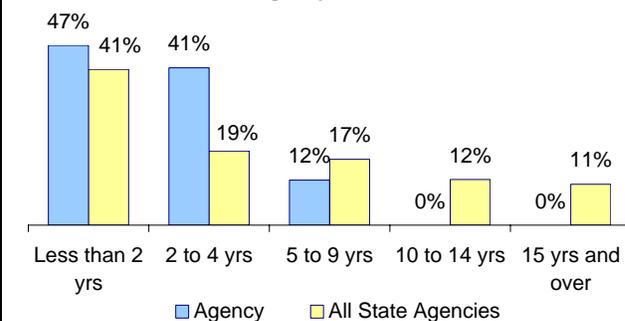
Ethnic Group



Age



Agency Tenure



* Workforce demographic information includes classified regular full-time and part-time employees. It may appear skewed for agencies with fewer than 50 employees.