

742 - University of Texas of the Permian Basin, The

Workforce Summary Document Prepared by the State Auditor's Office Classification Team

State Classification Team Observations

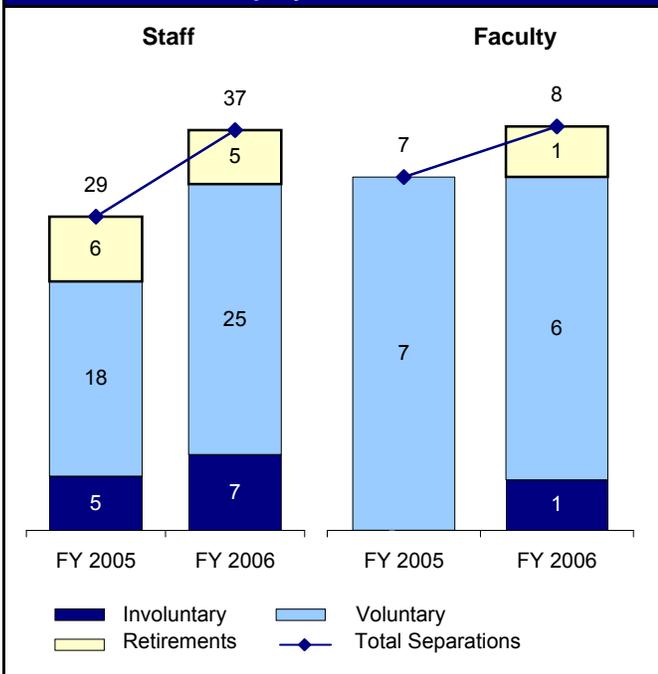
Based on a review of statistics and related information, the following items are worth noting:

- ▲ The institution provided merit increases to both faculty and staff during fiscal year 2006.
- ▲ The university has exceeded its full-time equivalent (FTE) cap in the last four fiscal years.
- ▲ Staff -
 - Staff turnover decreased from 27.1 percent in fiscal year 2005 to 26.6 percent in fiscal year 2006.
 - Sixty-seven percent of staff employees are 40 years of age or older.
 - Average length of employment is 6 years.
- ▲ Faculty -
 - Faculty turnover has remained constant from fiscal year 2005 to fiscal year 2006.
 - The institution reports difficulty in recruiting faculty for Bilingual Education, Computer Science, Mathematics, Business, and Criminology disciplines.

Fiscal Year 2006 Employee Headcount

Staff	Faculty	Contractors	Total
139	124	0	263

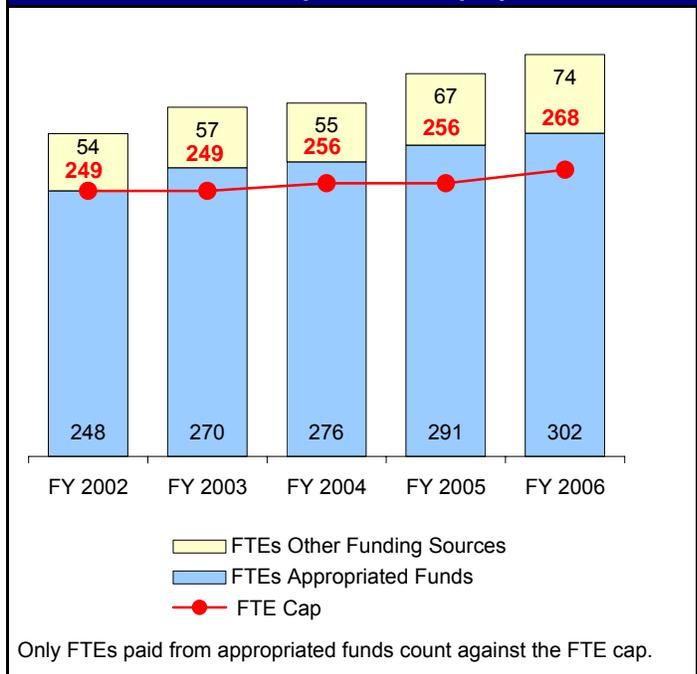
Employee Turnover



Turnover Rate

	FY 2005	FY 2006
Staff	27.1%	26.6%
Faculty	6.4%	6.5%

Full-Time Equivalent Employees

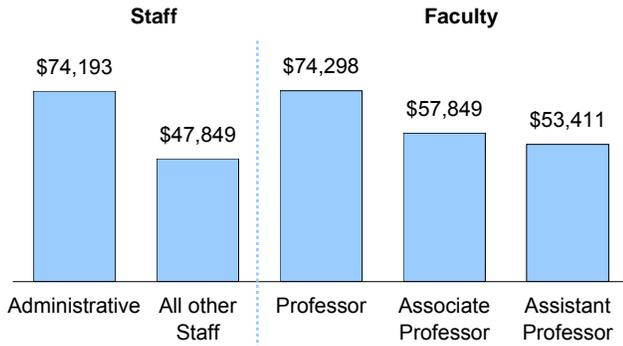


Percentage Below/Above FTE cap

Fiscal Year	Percentage Below/Above FTE cap
FY 2002	0.0%
FY 2003	8.7%
FY 2004	7.8%
FY 2005	13.9%
FY 2006	12.7%

Compensation Information

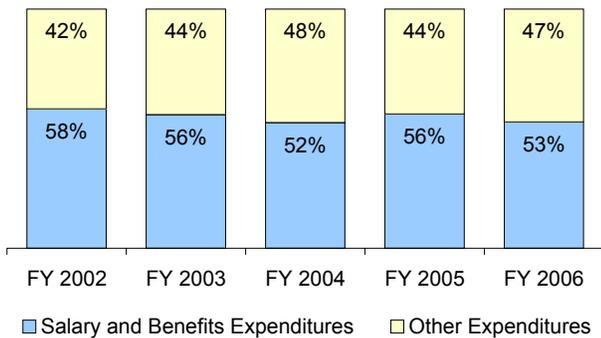
Fiscal Year 2006 Average Salary



Fiscal Year 2006 Merit Increases

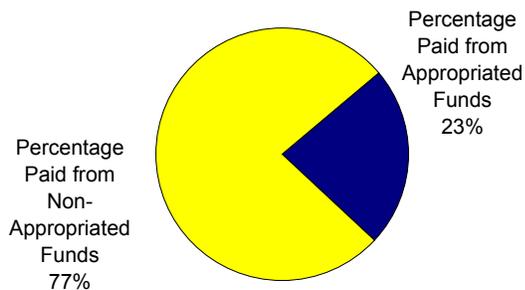
	Total		Percentage Paid from	
	Number Given	Dollars Spent	Appropriated Funds	Non-Appropriated Funds
Staff	139	\$ 155,529	90%	10%
Faculty	124	\$ 232,645	96%	4%

Salary and Benefits Expenditures as a Percentage of Operating Expenditures



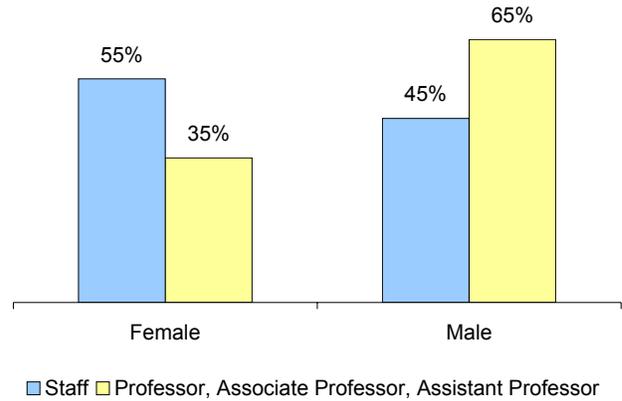
Fiscal Year 2006 President's Salary

\$ 285,000

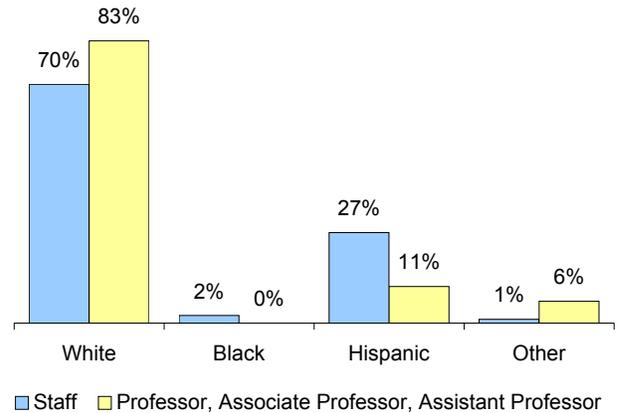


Fiscal Year 2006 Workforce Demographics

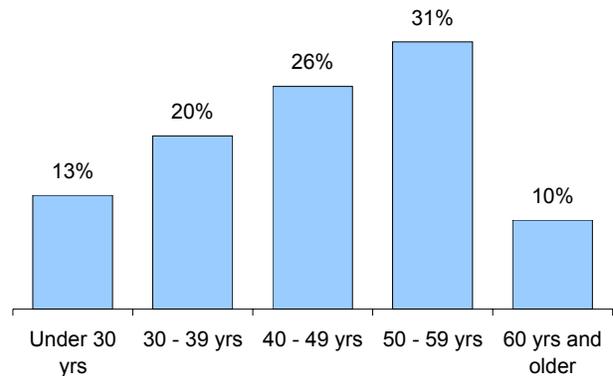
Gender



Ethnic Group



Staff Age



Staff Average Length of Employment

6 Years

Percentage in graphs may not always equal exactly 100% due to rounding.