

# 760 - Texas A&M University - Corpus Christi

Workforce Summary Document Prepared by the State Auditor's Office Classification Team

## State Classification Team Observations

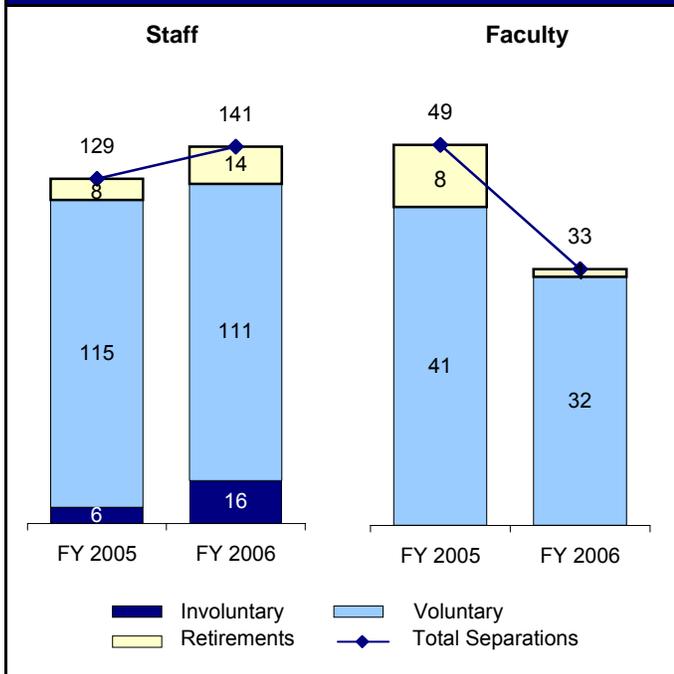
Based on a review of statistics and related information, the following items are worth noting:

- ▲ The institution gave both staff and faculty merit increases in fiscal year 2006.
- ▲ Over the last three years, the institution has remained below its full-time equivalent (FTE) cap.
- ▲ Staff -
  - Staff turnover increased from 17.7 percent in fiscal year 2005 to 18.8 percent in fiscal year 2006.
  - Sixty-four percent of staff employees are 40 years of age or older.
  - Average length of employment is 8 years.
- ▲ Faculty -
  - Faculty turnover decreased to 9.5 percent in fiscal year 2006.
  - The institution reports difficulty in recruiting faculty in Business (Accounting, Finance, and Education); Science; and Math Education.

## Fiscal Year 2006 Employee Headcount

Staff	Faculty	Contractors	Total
749	346	0	1,095

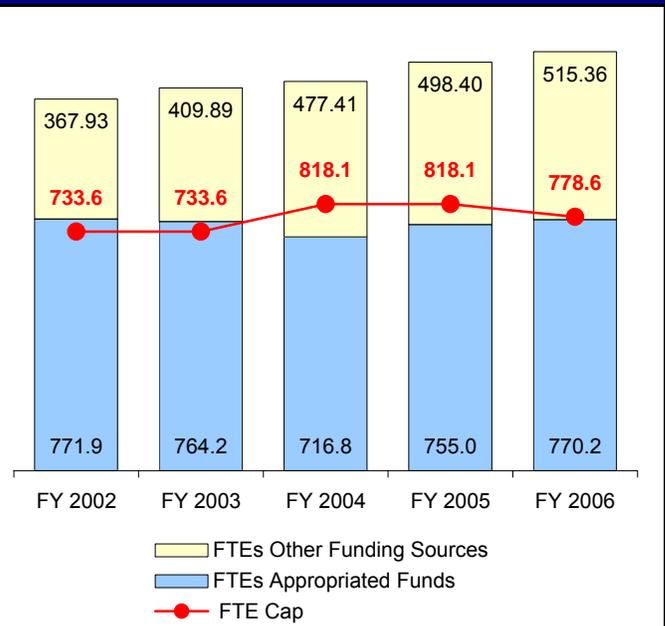
## Employee Turnover



## Turnover Rate

	FY 2005	FY 2006
<b>Staff</b>	17.7%	18.8%
<b>Faculty</b>	14.4%	9.5%

## Full-Time Equivalent Employees



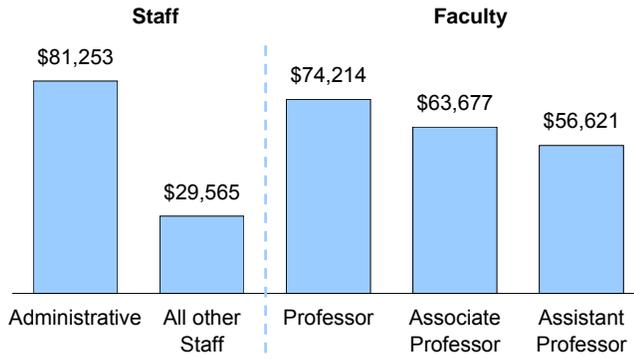
Only FTEs paid from appropriated funds count against the FTE cap.

## Percentage Below/Above FTE cap

FY	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006
Percentage	5.2%	4.2%	-12.4%	-7.7%	-1.1%

### Compensation Information

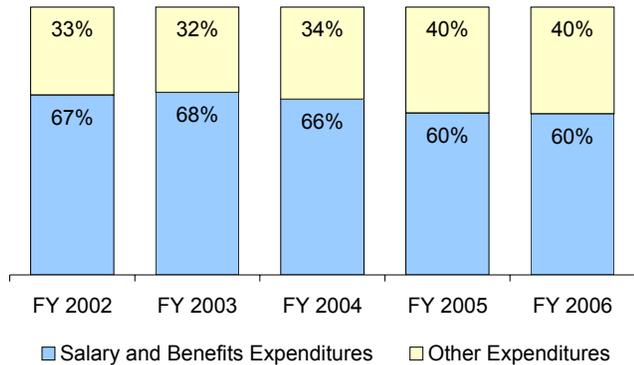
#### Fiscal Year 2006 Average Salary



#### Fiscal Year 2006 Merit Increases

	Total		Percentage Paid from	
	Number Given	Dollars Spent	Appropriated Funds	Non-Appropriated Funds
Staff	457	\$ 581,914	63%	37%
Faculty	218	\$ 442,582	95%	5%

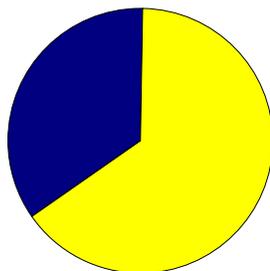
#### Salary and Benefits Expenditures as a Percentage of Operating Expenditures



#### Fiscal Year 2006 President's Salary

\$ 190,000

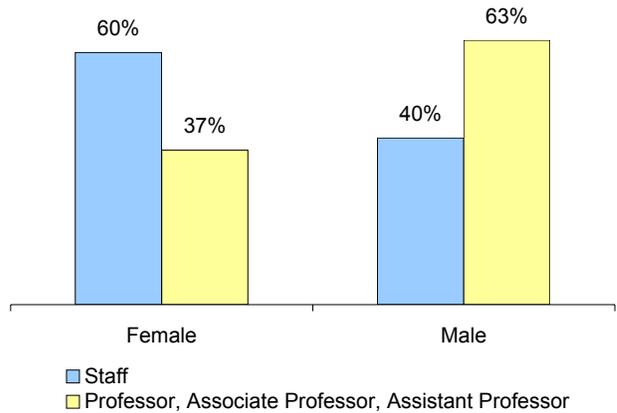
Percentage Paid from Appropriated Funds  
35%



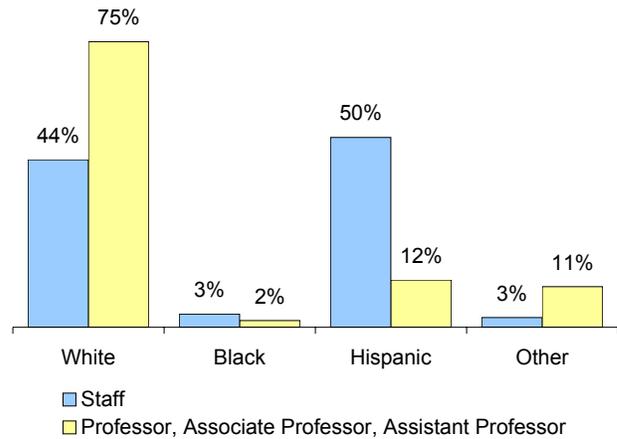
Percentage Paid from Non-Appropriated Funds  
65%

### Fiscal Year 2006 Workforce Demographics

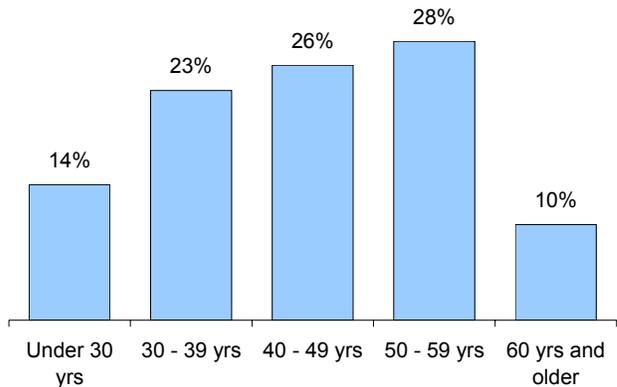
#### Gender



#### Ethnic Group



#### Staff Age



Staff Average Length of Employment

8 Years

Percentage in graphs may not always equal exactly 100% due to rounding.