

# 708 - Texas A&M System - Office of Sponsored Research

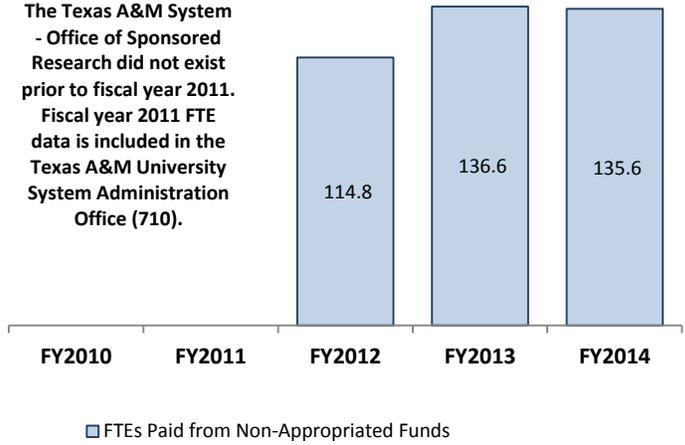
Workforce Summary Document Prepared by the State Auditor's Office.

Based on a review of information **self-reported** by the institution, the following items are worth noting.

## Full-Time Equivalent (FTE) Employees

The Texas A&M System - Office of Sponsored Research was established on September 1, 2011; however, it was not a stand-alone institution until fiscal year 2013. The institution does not have five years of trend data available. As of August 31, 2014, 0.0 FTEs were administrator positions. FTEs reported for fiscal year 2012 includes only data from the 2nd, 3rd, and 4th quarters.

The Texas A&M System - Office of Sponsored Research did not exist prior to fiscal year 2011. Fiscal year 2011 FTE data is included in the Texas A&M University System Administration Office (710).



Source: State Auditor's Office Full-time Equivalent System.

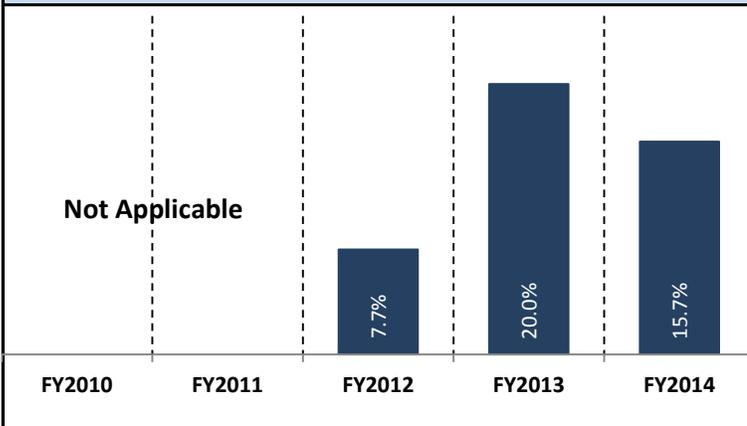
### FTEs Below/Above FTE Limitation

	FY2010	FY2011	FY2012	FY2013	FY2014
FTE Limitation	N/A	N/A	N/A	N/A	N/A
Number Below or Above Limitation	N/A	N/A	N/A	N/A	N/A
Percent Below or Above Limitation	N/A	N/A	N/A	N/A	N/A

## Employee Turnover<sup>a</sup>

In fiscal year 2014, the total turnover rate for the institution was 15.7 percent. This was lower than in fiscal year 2013, when the total turnover rate was 20.0 percent.

### Staff Turnover Rates



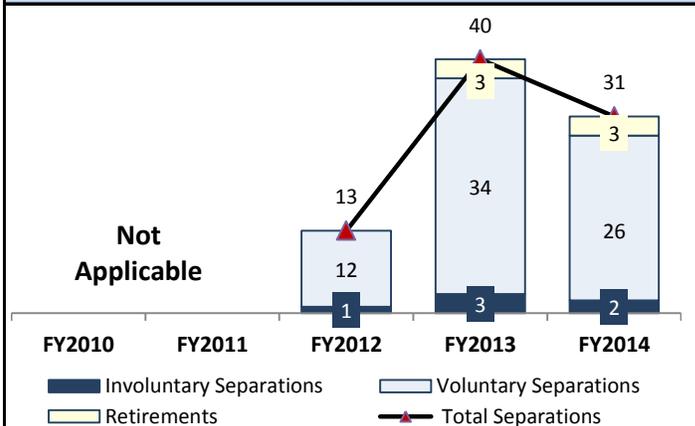
### Administrator Separations

The Texas A&M System - Office of Sponsored Research Does Not Employ Administrator Positions. Administrator positions are included in the information reported for the Texas A&M System Administration Office.

### Faculty Separations

The Texas A&M System - Office of Sponsored Research Does Not Employ Faculty Positions

### Staff Separations



<sup>a</sup> Turnover information is self-reported by the institution. Administrator positions include officials holding titles such as president, vice president, chancellor, associate chancellor, assistant chancellor, dean, associate dean, assistant dean, and positions with similar responsibilities. Faculty positions include all faculty regardless of tenure or benefits eligibility. Staff positions include only non-faculty employees who worked at least 20 hours per week for at least 4.5 months.

## Compensation Information<sup>b</sup>

The average salary for fiscal year 2014 was 3.0 percent less than the average salary in fiscal year 2013.

Staff Average Salaries	Faculty Average Salary																													
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<p><b>The Texas A&amp;M System - Office of Sponsored Research does not receive appropriated funds.</b></p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th rowspan="2"></th> <th colspan="2" style="text-align: center;">Fiscal Year 2013</th> <th colspan="2" style="text-align: center;">Fiscal Year 2014</th> </tr> <tr> <th style="text-align: center;">Number of Merits</th> <th style="text-align: center;">Dollars Spent</th> <th style="text-align: center;">Number of Merits</th> <th style="text-align: center;">Dollars Spent</th> </tr> </thead> <tbody> <tr> <td>Administrator</td> <td style="text-align: center;">N/A</td> <td style="text-align: center;">N/A</td> <td style="text-align: center;">N/A</td> <td style="text-align: center;">N/A</td> </tr> <tr> <td>Faculty</td> <td style="text-align: center;">N/A</td> <td style="text-align: center;">N/A</td> <td style="text-align: center;">N/A</td> <td style="text-align: center;">N/A</td> </tr> <tr> <td>Staff</td> <td style="text-align: center;">191</td> <td style="text-align: right;">\$ 234,132</td> <td style="text-align: center;">198</td> <td style="text-align: right;">\$ 176,151</td> </tr> <tr> <td><b>Totals</b></td> <td style="text-align: center;"><b>191</b></td> <td style="text-align: right;"><b>\$ 234,132</b></td> <td style="text-align: center;"><b>198</b></td> <td style="text-align: right;"><b>\$ 176,151</b></td> </tr> </tbody> </table> <p style="font-size: small; margin-top: 10px;">In fiscal year 2014, the institution reported that it used no appropriated funds to pay for merit increases.</p>		Fiscal Year 2013		Fiscal Year 2014		Number of Merits	Dollars Spent	Number of Merits	Dollars Spent	Administrator	N/A	N/A	N/A	N/A	Faculty	N/A	N/A	N/A	N/A	Staff	191	\$ 234,132	198	\$ 176,151	<b>Totals</b>	<b>191</b>	<b>\$ 234,132</b>	<b>198</b>	<b>\$ 176,151</b>
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## Fiscal Year 2014 Workforce Demographics<sup>b</sup>

Summary	Age: Staff																		
<p>Of the institution's staff employees, 73.9 percent were 40 years of age or older. The average length of employment at the institution for staff employees was 9.0 years. This includes the length of service for employees who transferred from the Texas A&amp;M University System Administration Office when the Texas A&amp;M System - Office of Sponsored Research became a stand-alone institution.</p>	<table border="1" style="margin: auto;"> <tr> <th>Age Group</th> <th>Percentage</th> </tr> <tr> <td>Under 30 yrs</td> <td>6.3%</td> </tr> <tr> <td>30 - 39 yrs</td> <td>19.8%</td> </tr> <tr> <td>40 - 49 yrs</td> <td>27.7%</td> </tr> <tr> <td>50 - 59 yrs</td> <td>33.9%</td> </tr> <tr> <td>60 yrs or older</td> <td>12.3%</td> </tr> </table>	Age Group	Percentage	Under 30 yrs	6.3%	30 - 39 yrs	19.8%	40 - 49 yrs	27.7%	50 - 59 yrs	33.9%	60 yrs or older	12.3%						
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