

774 - Texas Tech University Health Sciences Center at El Paso

Workforce Summary Document Prepared by the State Auditor's Office.

Based on a review of information **self-reported** by the institution, the following items are worth noting.

Full-Time Equivalent (FTE) Employees

This institution was established on May 18, 2013; therefore, it does not have five years of trend data available. Previously, the institution operated as a branch campus of the Texas Tech University Health Sciences Center. Senate Bill 120 (83rd Legislature, Regular Session) created this institution.

Information on full-time equivalent employees is included in the information reported under Texas Tech University Health Sciences Center.

Full-time Equivalent Employees Are Included in the Information Reported for the Texas Tech University Health Sciences Center

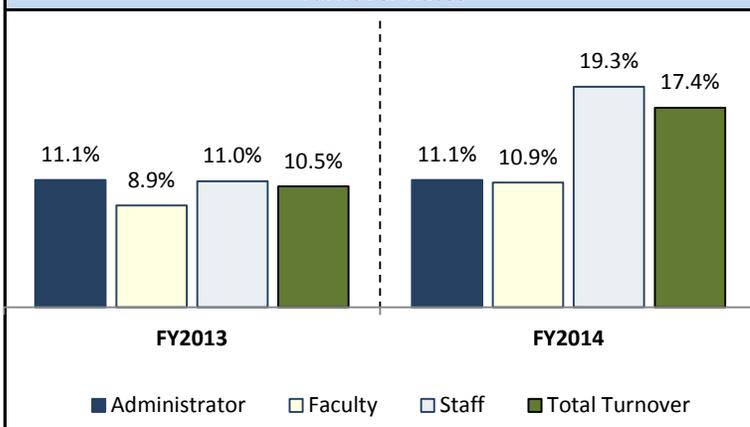
FTEs Below/Above FTE Limitation

	FY2010	FY2011	FY2012	FY2013	FY2014
FTE Limitation	N/A	N/A	N/A	N/A	N/A
Number Below or Above Limitation	N/A	N/A	N/A	N/A	N/A
Percent Below or Above Limitation	N/A	N/A	N/A	N/A	N/A

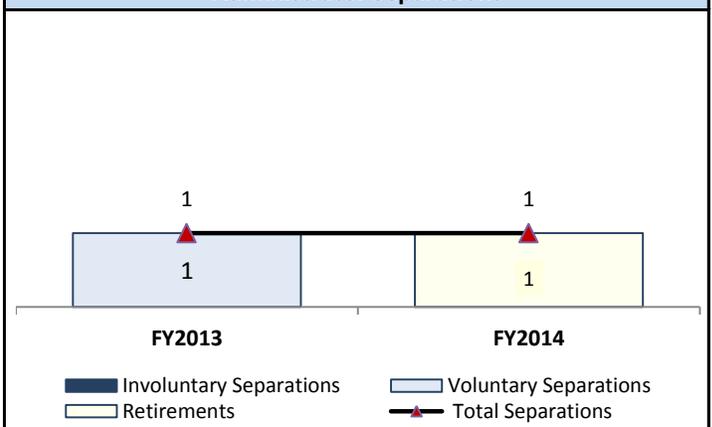
Employee Turnover^a

In fiscal year 2014, the total turnover rate for the institution was 17.4 percent. For a portion of fiscal year 2013, this institution was operated as a branch campus of the Texas Tech University Health Sciences Center. Separation and turnover data are calculated for the full fiscal year 2013.

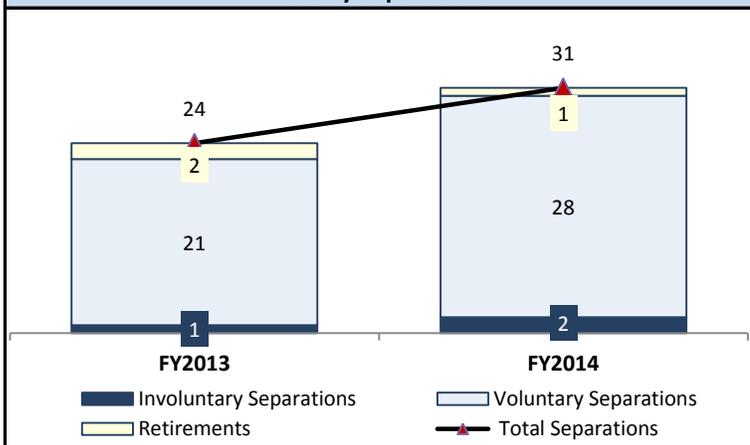
Turnover Rates



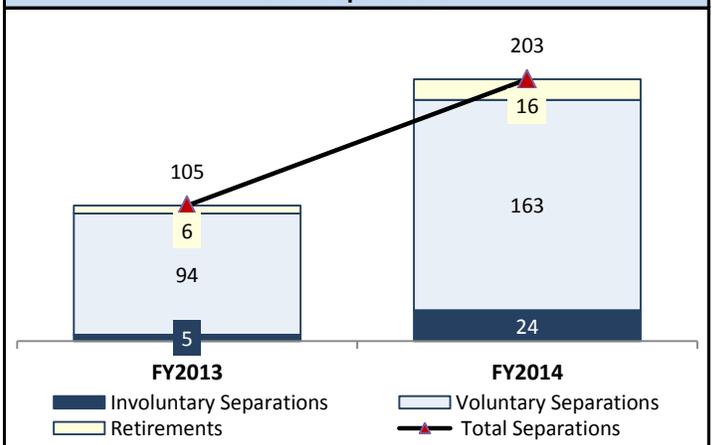
Administrator Separations



Faculty Separations



Staff Separations

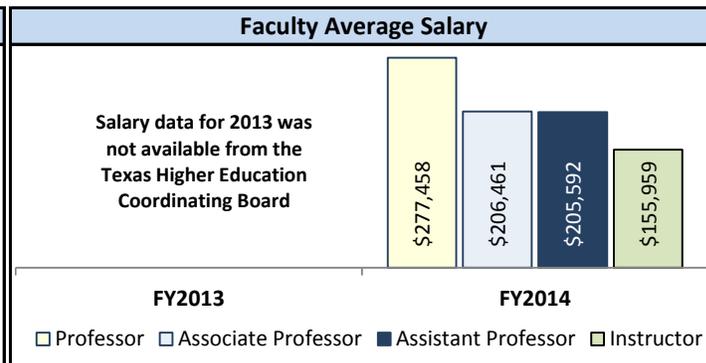
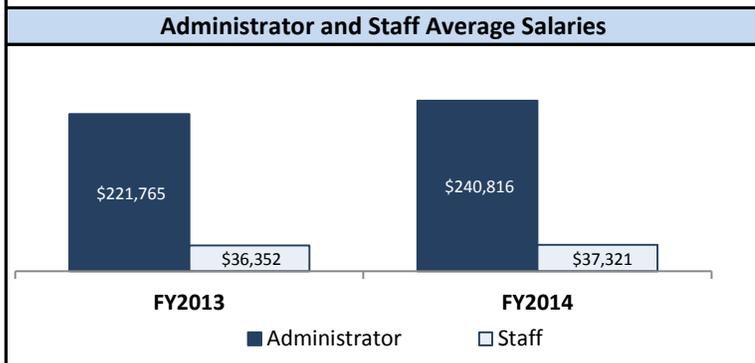


^a Turnover information is self-reported by the institution. Administrator positions include officials holding titles such as president, vice president, chancellor, associate chancellor, assistant chancellor, dean, associate dean, assistant dean, and positions with similar responsibilities. Faculty positions include all faculty regardless of tenure or benefits eligibility. Staff positions include only non-faculty employees who worked at least 20 hours per week for at least 4.5 months.

Compensation Information^b

The average salary for staff employees increased by 2.7 percent and for administrators it increased by 8.6 percent when compared to the average salaries in fiscal year 2013. This institution was previously operated as a branch campus of the Texas Tech University Health Sciences Center. Administrator and staff average salaries and number and dollars spent on merit increases are calculated for the full fiscal year 2013.

In fiscal year 2014, the president's salary was \$450,000.



Salary and Benefits Expenditures (in Millions)

Salary and Benefits Expenditures Are Included in the Information Reported for the Texas Tech University Health Sciences Center

Number and Dollars Spent on Merit Increases

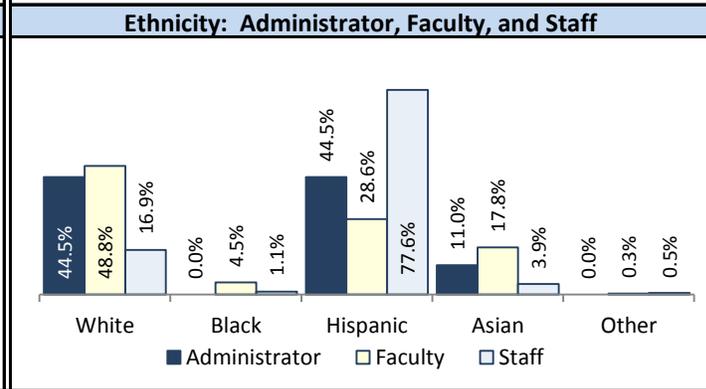
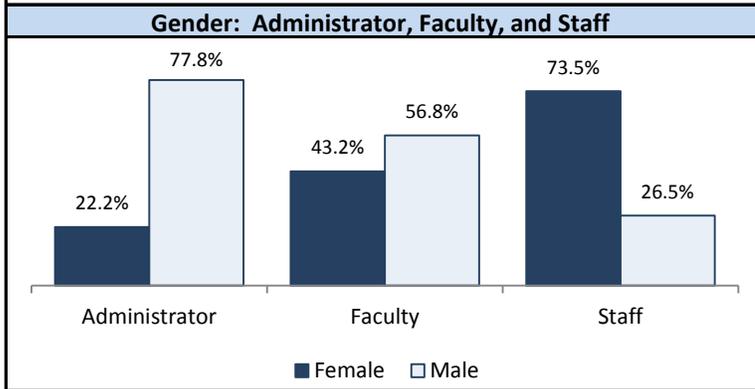
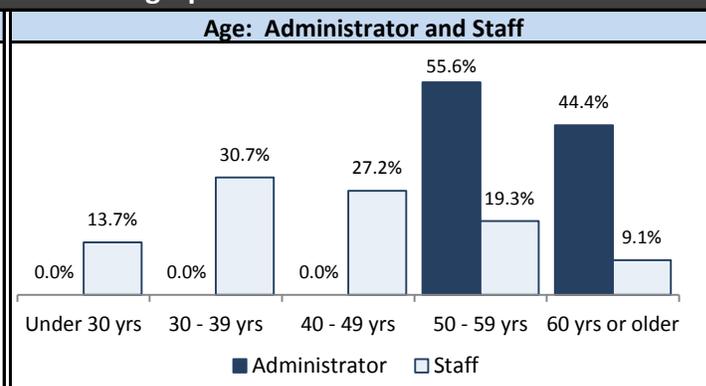
	Fiscal Year 2013		Fiscal Year 2014	
	Number of Merits	Dollars Spent	Number of Merits	Dollars Spent
Administrator	9	\$ 63,920	8	\$ 31,533
Faculty	149	\$ 637,677	88	\$ 273,768
Staff	652	\$ 604,033	558	\$ 329,089
Totals	810	\$ 1,305,630	654	\$ 634,390

In fiscal year 2014, the institution used appropriated funds to pay for 94.0 percent of administrator merit increases, 43.0 percent of faculty merit increases, and 52.0 percent of staff merit increases.

Fiscal Year 2014 Workforce Demographics^b

Summary

Of the institution's administrators, 100.0 percent were 40 years of age and older, and of the institution's staff employees, 55.6 percent were 40 years of age or older. The average length of employment at the institution for administrators was 19.5 years, and for staff employees it was 6.3 years. The average length of service includes the service time working for the institution when it was a branch campus of the Texas Tech University Health Sciences Center.



^b Administrator and staff data, as well as faculty gender, ethnicity, and merit data, is self-reported by the institution. Faculty data for average salaries comes from the Higher Education Coordinating Board's Accountability System. Administrator positions include officials holding titles such as president, vice president, chancellor, associate chancellor, assistant chancellor, dean, associate dean, assistant dean, and positions with similar responsibilities. Faculty positions include all faculty regardless of tenure or benefits eligibility. Staff positions include only non-faculty employees who worked at least 20 hours per week for at least 4.5 months.