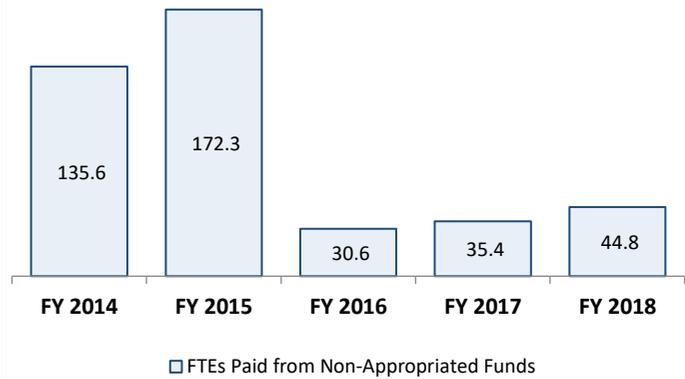


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Workforce Summary Document Prepared by the State Auditor's Office.
Based on a review of information **self-reported** by the institution, the following items are noteworthy.

Full-Time Equivalent (FTE) Employees

The institution does not have a full-time equivalent (FTE) employee limitation and in fiscal year 2018, 100.0 percent of FTEs were paid from non-appropriated funds. The institution's 44.8 total FTEs represents a decrease of 90.8 (67.0 percent) in the total number of FTEs since fiscal year 2014. As of August 31, 2018, 0.4 FTEs were administrator positions.



Source: State Auditor's Office Full-time Equivalent State Employee System.

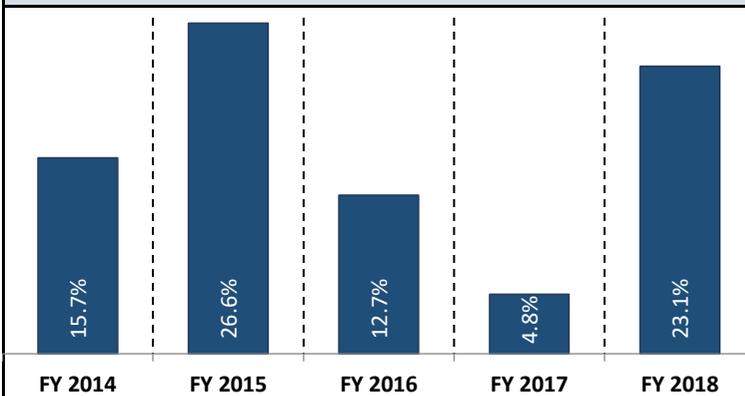
FTEs Below/Above FTE Limitation

	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018
FTE Limitation	N/A	N/A	N/A	N/A	N/A
Number Below or Above Limitation	N/A	N/A	N/A	N/A	N/A
Percent Below or Above Limitation	N/A	N/A	N/A	N/A	N/A

Employee Turnover ^a

In fiscal year 2018, the total turnover rate for the institution was 23.1 percent. This was higher than in fiscal year 2017, when the total turnover rate was 4.8 percent.

Turnover Rates



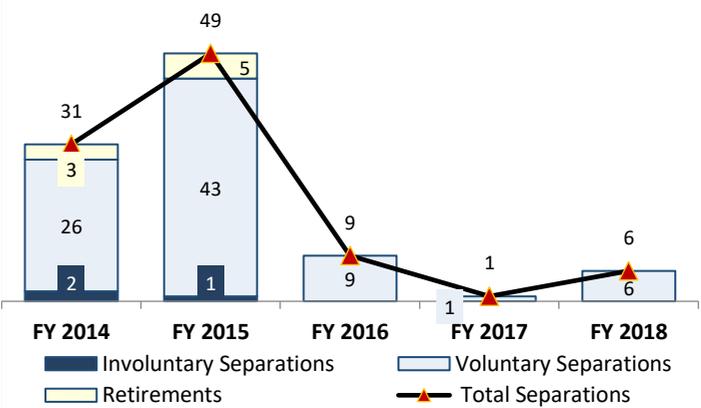
Administrator Separations

The Texas A&M System Shared Services Center does not employ Administrator positions. Administrator positions are included in the information reported for the Texas A&M System Administration Office.

Faculty Separations

The Texas A&M System Shared Services Center Does Not Employ Faculty Positions

Staff Separations

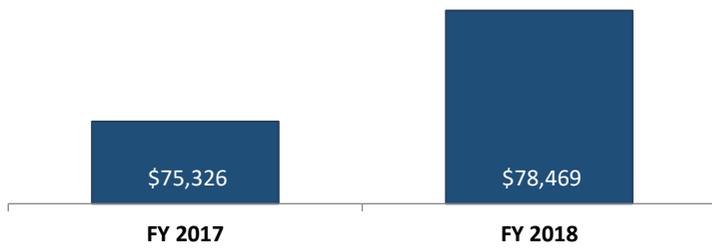


^a Turnover information is self-reported by the institution. Staff positions include only non-faculty employees who worked at least 20 hours per week for at least 4.5 months.

Compensation Information ^b

Compared to the average salaries in fiscal year 2017, the average salary for staff employees increased by 4.2 percent.

Staff Average Salaries



Faculty Average Salary

**The Texas A&M System Shared Services Center
Does Not Employ Faculty Positions**

Salary and Benefits Expenditures (in Millions) (Includes Only Appropriated Funds)

**The Texas A&M System Shared Services Center
Does Not Receive Appropriated Funds**

Number and Dollars Spent on Merit Increases

	Fiscal Year 2017		Fiscal Year 2018	
	Number of Merits	Dollars Spent	Number of Merits	Dollars Spent
Administrator	Not Applicable			
Faculty	Not Applicable			
Staff	13	\$ 44,473	26	\$ 193,122
Totals	13	\$ 44,473	26	\$ 193,122

In fiscal year 2018, the institution did not use appropriated funds to pay for staff merit increases.

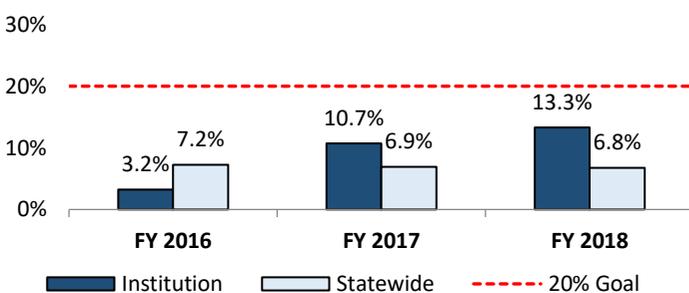
Fiscal Year 2018 Workforce Demographics and Veteran Employment ^{b c}

Of the institution's staff employees, 57.7 percent were 40 years of age or older. The average length of employment at the institution for staff employees was 2.0 years.

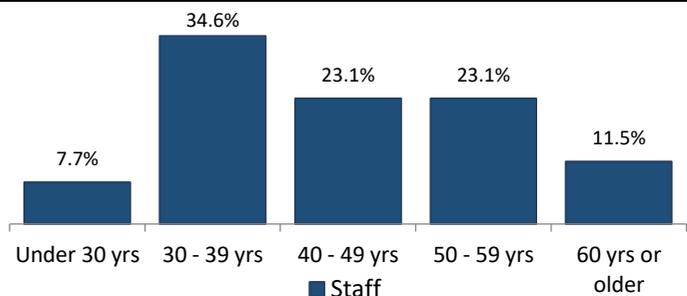
Effective fiscal year 2016, Texas Government Code, Section 657.004, sets for higher education institutions a goal of employing veterans in full-time positions equal to at least 20.0 percent of the total number of institution employees.

In fiscal year 2018, the institution's total percent of veterans employed was higher than the statewide average and had increased since fiscal year 2017.

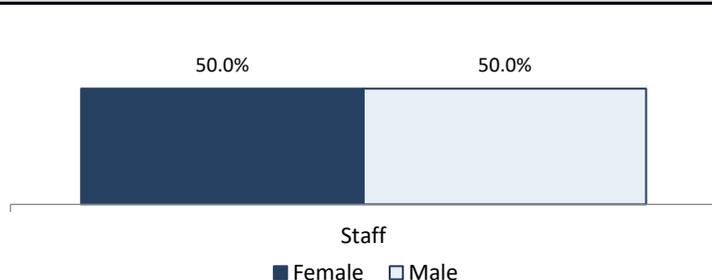
Veteran Employment



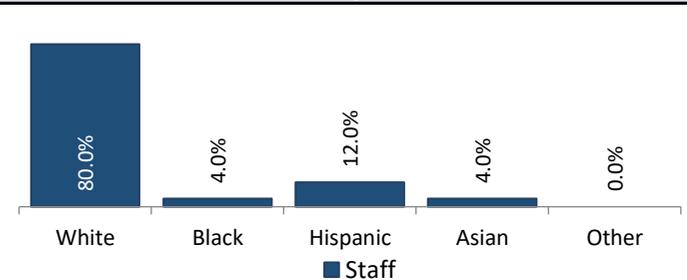
Age: Staff



Gender: Staff



Ethnicity: Staff



^b Age, gender, ethnicity, and merit data is self-reported by the institution. Staff positions include only non-faculty employees who worked at least 20 hours per week for at least 4.5 months.

^c Information on veteran employment was obtained from the Office of the Comptroller of Public Accounts. Statewide totals include state agencies and higher education institutions.