

721 - University of Texas at Austin, The

Workforce Summary Document Prepared by the State Auditor's Office Classification Team

State Classification Team Observations

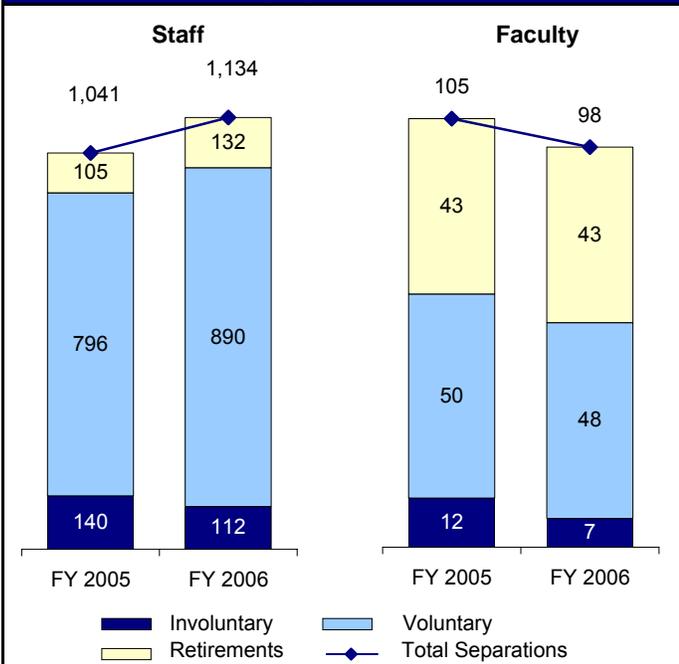
Based on a review of statistics and related information, the following items are worth noting:

- ▲ The institution provided merit increases to both staff and faculty in fiscal year 2006.
- ▲ Over the last five years, the institution has remained below its full-time equivalent (FTE) cap.
- ▲ Staff -
 - Staff turnover increased from 10.8 percent in fiscal year 2005 to 11.5 percent in fiscal year 2006.
 - Sixty percent of staff employees are 40 years of age or older.
 - Average length of employment is 10 years.
- ▲ Faculty -
 - Faculty turnover decreased from 4.9 percent in fiscal year 2005 to 4.5 percent in fiscal year 2006.
 - The institution reports that, in addition to Natural Sciences and Engineering, which traditionally have been difficult to recruit for, it has experienced difficulty in recruiting faculty for Business, Liberal Arts, and Nursing disciplines.

Fiscal Year 2006 Employee Headcount

Staff	Faculty	Contractors	Total
9,849	2,163	1,861	13,873

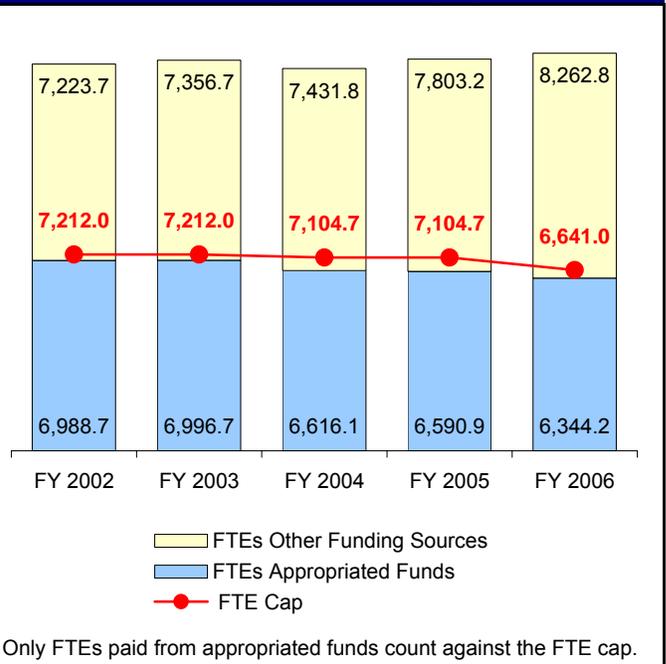
Employee Turnover



Turnover Rate

	FY 2005	FY 2006
Staff	10.8%	11.5%
Faculty	4.9%	4.5%

Full-Time Equivalent Employees

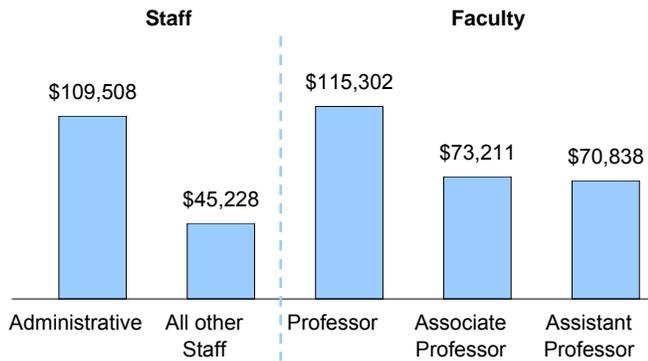


Percentage Below/Above FTE cap

Fiscal Year	FY 2002	FY 2003	FY 2004	FY 2005	FY 2006
Percentage	-3.1%	-3.0%	-6.9%	-7.2%	-4.5%

Compensation Information

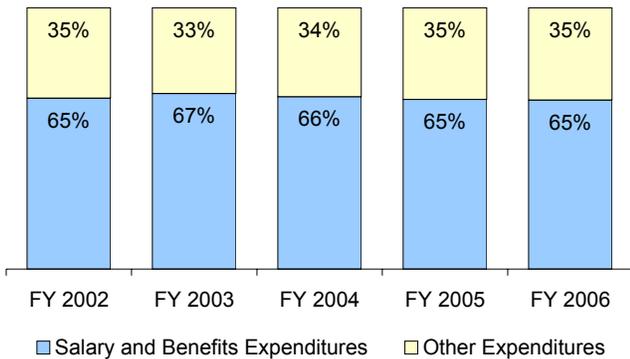
Fiscal Year 2006 Average Salary



Fiscal Year 2006 Merit Increases

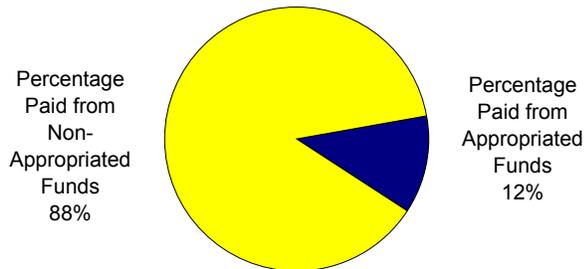
	Total		Percentage Paid from	
	Number Given	Dollars Spent	Appropriated Funds	Non-Appropriated Funds
Staff	7,272	\$ 14,156,186	23%	77%
Faculty	1,959	\$ 6,709,631	97%	3%

Salary and Benefits Expenditures as a Percentage of Operating Expenditures



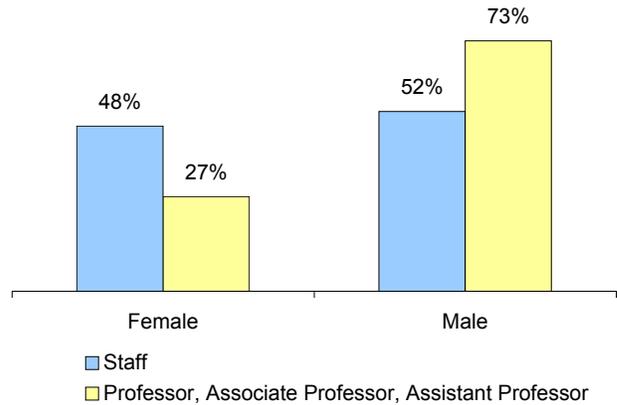
Fiscal Year 2006 President's Salary

\$ 525,000

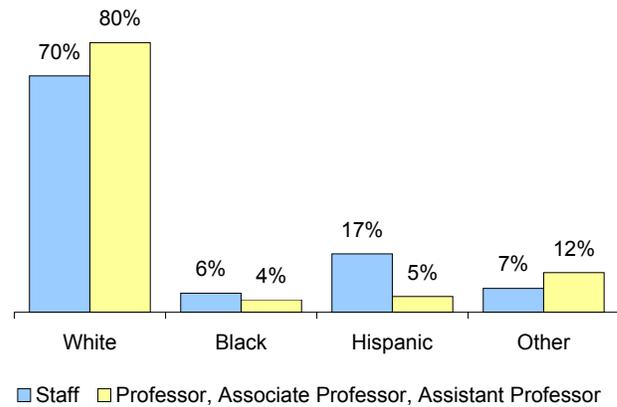


Fiscal Year 2006 Workforce Demographics

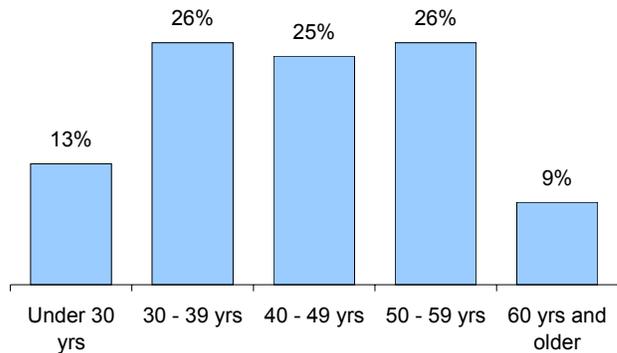
Gender



Ethnic Group



Staff Age



Staff Average Length of Employment

10 Years

Percentage in graphs may not always equal exactly 100% due to rounding.