

# 758 - Texas State University System

Workforce Summary Document Prepared by the State Auditor's Office Classification Team

## State Classification Team Observations

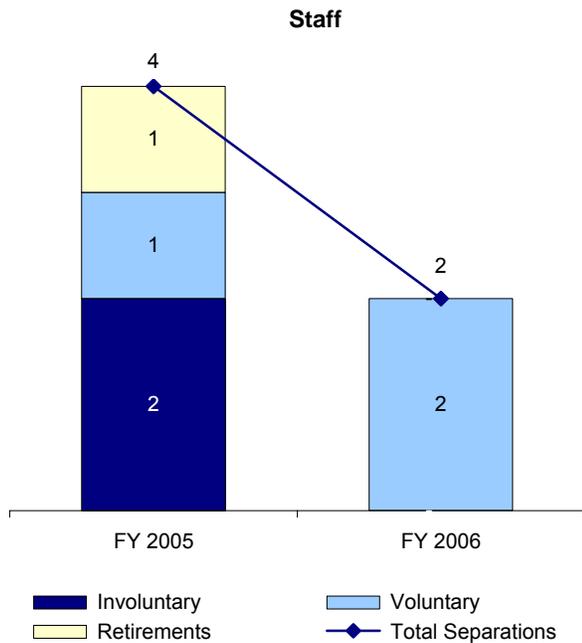
Based on a review of statistics and related information, the following items are worth noting:

- ▲ The System gave a 1 - 1.07 percent across-the-board salary increase in fiscal year 2005 (the increase was funded by local funds). It gave a 4 percent salary increase in fiscal year 2006 to all employees who had been with the System for at least one year except for those who were on probation; employees with less than one year of service received the 4 percent increase on their annual anniversary date (the increase was funded from local funds).
- ▲ The System was below its full-time equivalent (FTE) cap in fiscal year 2006.
- ▲ No merit increases were provided to employees in fiscal year 2006.
- ▲ Staff -
  - Staff turnover decreased from 26.7 percent in fiscal year 2005 to 12.5 percent in fiscal year 2006.
  - Eighty-two percent of staff employees are 40 years of age or older.
  - Average length of employment is 6 years.
- ▲ The System office does not employ any Faculty.

## Fiscal Year 2006 Employee Headcount

Staff	Faculty	Contractors	Total
16	N/A	N/A	16

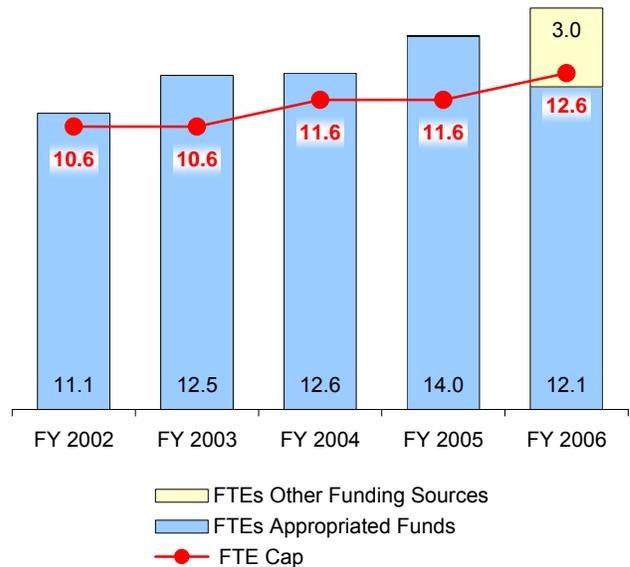
## Employee Turnover



## Turnover Rate

	FY 2005	FY 2006
Staff	26.7%	12.5%
Faculty	N/A	N/A

## Full-Time Equivalent Employees



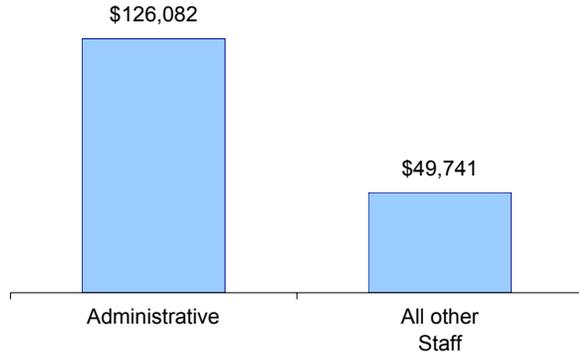
Only FTEs paid from appropriated funds count against the FTE cap.

## Percentage Below/Above FTE cap

FY 2002	FY 2003	FY 2004	FY 2005	FY 2006
4.7%	18.1%	8.6%	20.5%	-4.1%

### Compensation Information

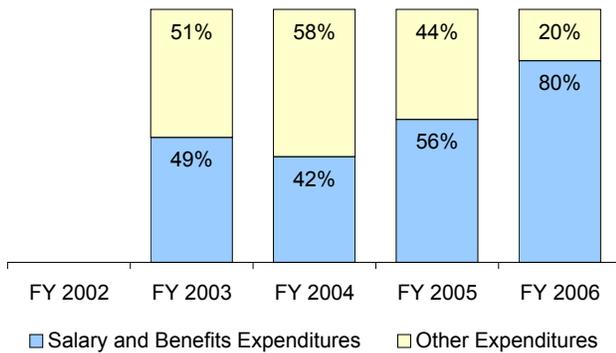
#### Fiscal Year 2006 Staff Average Salary



#### Fiscal Year 2006 Merit Increases

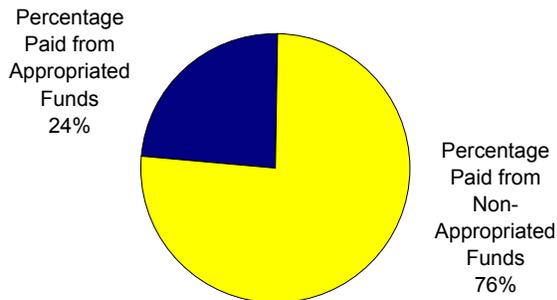
	Total		Percentage Paid from	
	Number Given	Dollars Spent	Appropriated Funds	Non-Appropriated Funds
Staff	-	\$ -	0%	0%
Faculty	N/A	N/A	N/A	N/A

#### Salary and Benefits Expenditures as a Percentage of Operating Expenditures



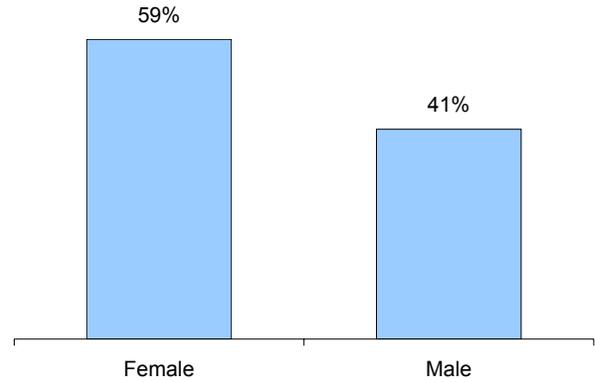
#### Fiscal Year 2006 Chancellor's Salary

\$ 291,200

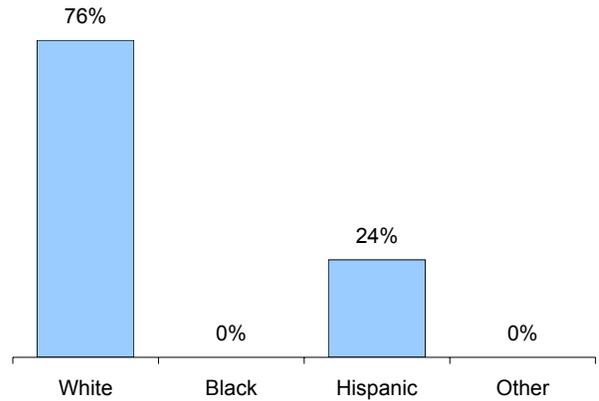


### Fiscal Year 2006 Workforce Demographics

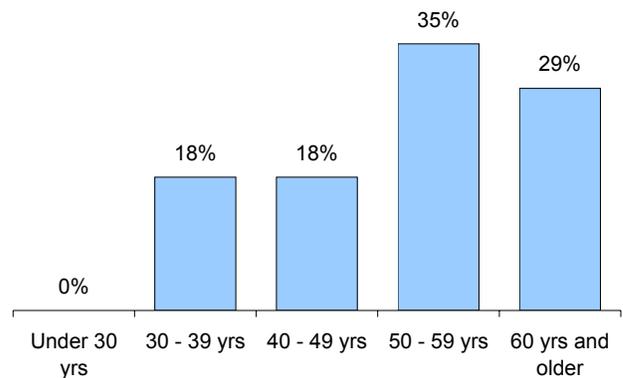
#### Staff Gender



#### Staff Ethnic Group



#### Staff Age



#### Staff Average Length of Employment

6 Years

Percentage in graphs may not always equal exactly 100% due to rounding.