

783 - University of Houston System Administration

Workforce Summary Document Prepared by the State Auditor's Office Classification Team
Based on information **self-reported by the institution**, the following items are worth noting:

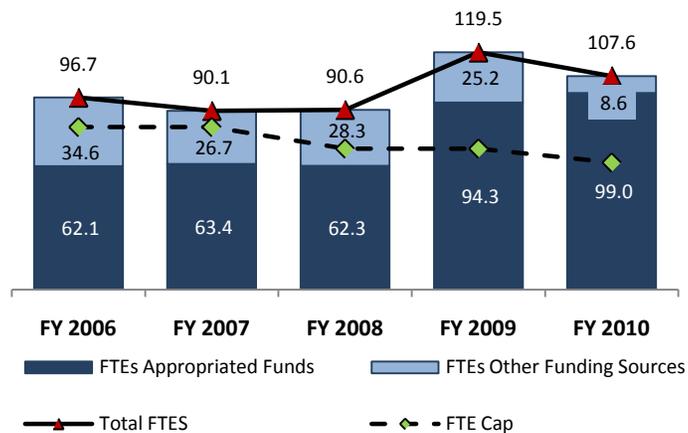
Full-Time Equivalent (FTE) Employees

The institution's full-time equivalent (FTE) employee cap decreased by 9.9 percent in fiscal year 2010 compared to fiscal year 2009. Over the past 5 years, the institution has seen an increase of 10.9 (11.3 percent) in the total number of FTEs.

In fiscal year 2010, 8.0 percent of FTEs were paid from other funding sources. This is a decrease of 75.1 percent in FTEs from other funding sources since fiscal year 2006. Only FTEs paid from appropriated funds count against the FTE cap.

FTEs Below/Above FTE Cap

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
FTE Cap	81.8	81.8	71.0	71.0	64.0
Number of FTEs	-19.7	-18.4	-8.7	+23.3	+35.0
Percent	-24.1%	-22.6%	-12.3%	+32.8%	+54.6%



Employee Headcount and Turnover^a

In fiscal year 2010, turnover for staff positions (6.7 percent) was lower than in fiscal year 2009 (12.9 percent). The University of Houston System office does not employ applicable faculty positions.

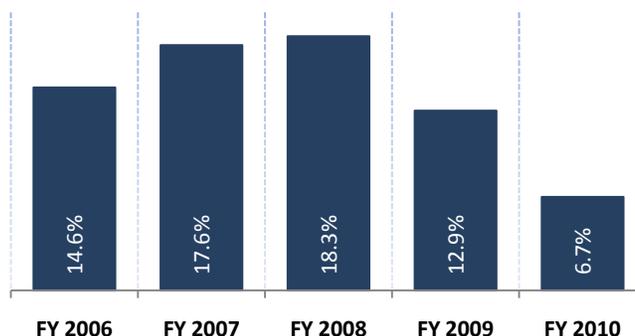
Full-Time and Part-Time Headcount

	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Staff	89	68	82	116	104
Faculty	N/A	N/A	N/A	N/A	N/A
Total	89	68	82	116	104

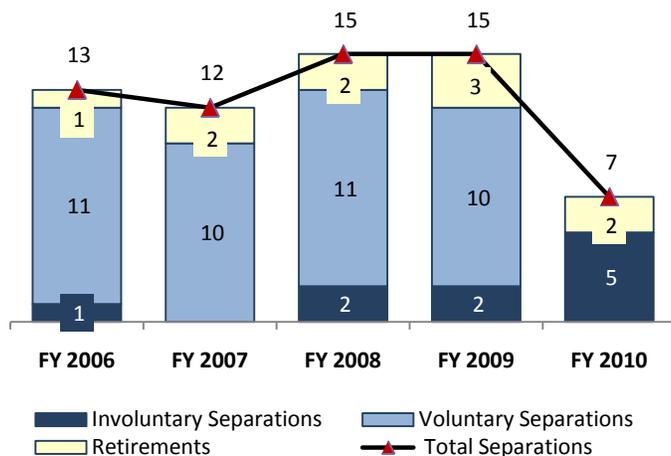
Faculty and Staff Turnover

Staff turnover decreased from 12.9 percent in fiscal year 2009 to 6.7 percent in fiscal year 2010. The University of Houston System office does not employ applicable faculty positions. Turnover is based on staff headcount as of September 2008 for fiscal year 2009 and September 2009 for fiscal year 2010.

Staff Turnover Rates



Staff Separations



Faculty Separations

The University of Houston System Office Does Not Employ Applicable Faculty Positions

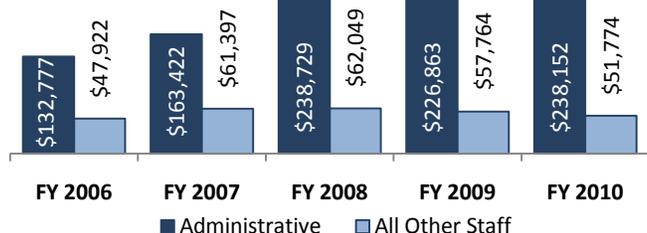
^a Staff includes only employees who work at least 20 hours a week for at least 4.5 months.

Compensation Information

Over the past 5 years, the average salary for staff employees increased by 8.0 percent, and for administrative employees it increased by 79.4 percent. (Administrative positions include officials holding titles such as Vice President, Dean, Associate Dean, and Assistant Dean.) During that same time period, salary and benefits expenditures increased by 10.3 percent.

In fiscal year 2010, the Chancellor's salary was \$425,000. Of that amount, approximately 17.0 percent (\$72,250) was paid from appropriated funds. This is unchanged from fiscal year 2009 when the Chancellor's salary was \$425,000 (approximately 17.0 percent from appropriated funds).

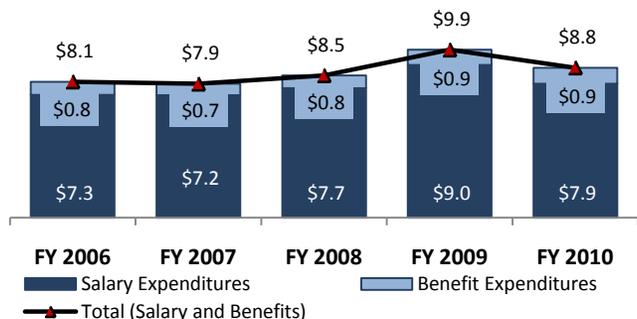
Staff Average Salary



Faculty Average Salary

**The University of Houston System
Office Does Not Employ Applicable
Faculty Positions**

Salary and Benefits Expenditures (in Millions)



Number and Total Dollars Spent on Merit Increases

	Fiscal Year 2009		Fiscal Year 2010	
	Number of Merits	Total Dollars Spent	Number of Merits	Total Dollars Spent
Staff Positions	61	\$ 148,380	0	\$ 0
Faculty Positions	Not Applicable			

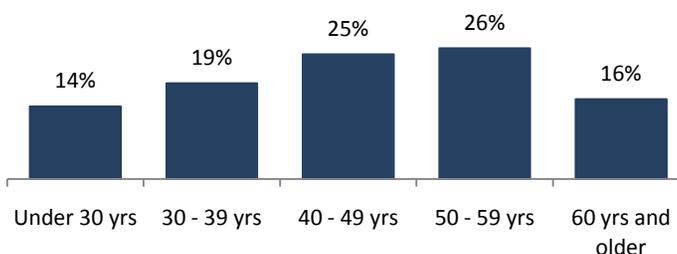
In fiscal year 2010, the institution reported that it did not provide staff merit increases. The University of Houston System office does not employ applicable faculty positions.

Fiscal Year 2010 Workforce Demographics^b

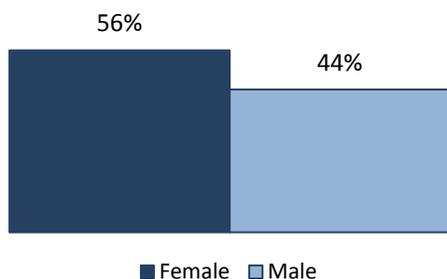
Summary

Of the institution's staff employees, 66.6 percent are 40 years of age and older. The average length of employment at the institution for staff employees is 7.8 years. The University of Houston System office does not employ applicable faculty positions.

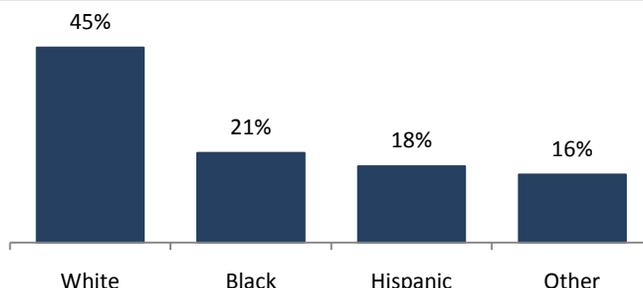
Age: Staff



Gender: Staff



Ethnicity: Staff



^b Staff demographics include only employees who work at least 20 hours per week for at least 4.5 months. Percentages in graphs may not sum to 100 percent due to rounding.